



The American Baptist Churches of **MASSACHUSETTS** **TABCOM**



Churches Partnering to Transform Lives and Communities

Merrimack Valley

Berkshire

Central

Adoniram Judson

Samuel Stillman

Pioneer Valley

Boston South-West

Old Colony

2023 ANNUAL GATHERING **MAY 12-13, 2023**

RECONNECT | REVIVE | RENEW

Ezekiel 37:5-6, 10

DO YOU FEEL LIKE IT'S BEEN 3 YEARS OF DRY BONES?
COME AND RECONNECT WITH US AS WE ASK THE LORD TO BREATHE HIS SPIRIT BACK INTO US TO REVIVE AND RENEW US AGAIN!

2022 ANNUAL REPORT BEGINS ON PAGE 14

THE AMERICAN BAPTIST CHURCHES OF MASSACHUSETTS

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AGENDA

FRIDAY: MAY 12, 2023

12:00pm	Registration
12:30pm - 2:00pm	Women In Ministry Luncheon
2:00pm - 2:15pm	Break
2:00pm - 5:00pm	Partner Organization meetings
5:00pm	Dinner
6:00pm	Business Meeting
7:00pm	Worship - Rev. Dr. Mary Day Miller
9:00pm	Cultural Liaisons Gathering

SATURDAY: MAY 13, 2023

7:00am	Registration
7:30am - 8:15am	Breakfast
8:30-9:30am	American Baptist Women's Ministry (ABWM)
8:30-9:30am	Other group meetings
9:45-10:45am	WORKSHOP #1
	◇ Review By Laws
	◇ Taste & See: Creation Care and Elder Ministry - Revs. Christine Keddy & Rebecca Driscoll
	◇ Incarnate Leadership - Rev. Dr. Ron Bouthillette
	◇ Thoughts on Grief - Rev. Jennifer Casstevens-Lopez
	◇ Pastor Compensation - Rev. Diane Badger
10:45am - 11:00am	Break
11:00am - 12:00pm	WORKSHOP #2
	◇ Review By Laws
	◇ Taste & See: Creation Care and Elder Ministry - Revs. Christine Keddy & Rebecca Driscoll
	◇ Incarnate Leadership - Rev. Dr. Ron Bouthillette
	◇ Preserving Church Records - Rev. Diane Badger
12:15pm - 1:00pm	Lunch
1:15pm	Closing Worship - Rev. Dr. David Wright Honoring Milestones (Ordinations and Church Anniversaries)
Benediction	Rev. Dr. Mary Day Miller

EXHIBITOR LIST

American Baptist Foundation

American Baptist Home Mission Society

American Baptist Women

Brotherhood Insurance

Christian Youth Conference

Conference of Baptist Ministers in Massachusetts

Friends of the Regional Ministries (FORM)

Gordon Conwell Theological Seminary

Grotonwood Camp & Conference Center

International Ministries

Jasmine Grace Outreach

Judson Press

Massachusetts American Baptist Investment Trust (MABIT)

Mass Baptist Charitable Society

Massachusetts Baptist Multicultural Ministries (MBMM)

Messiah Jubilee Credit Union

Seafarers' Friend

TABCOM Elder Ministries

TABCOM School of Ministry

Tufts Insurance

KEYNOTE SPEAKERS

FRIDAY EVENING WORSHIP SERVICE PREACHER

Rev. Dr. Mary Day Miller



Rev. Miller was called to serve as TABCOM's executive minister in August 2015. From 2012-2015, Re. Miller served as Associate Executive Minister of Mid-American Baptist Churches, a region serving churches in Iowa and Minnesota. She has held two long-term pastorates, at the First Baptist Church in Fredericktown, Ohio and Memorial Baptist Church in Indianapolis.

She holds a Doctor of Ministry from Central Baptist Theological Seminary, a Master of Divinity from Southern Baptist Theological Seminary, and a Bachelor of Science degree from Virginia Commonwealth University.

SATURDAY EVENING WORSHIP SERVICE PREACHER

Rev. Dr. David Wright



Rev. David Wright is an ordained American Baptist minister and serves as Assistant Pastor at Peoples Baptist Church located in Roxbury, MA. He also serves as Executive Director of BMA TenPoint (BMATP).

Rev. Wright graduated from Harvard College, cum laude, and Harvard Law School. He holds a Masters in Urban Ministry degree and a Masters in Theology degree from Gordon Conwell Theological Seminary.

He currently serves as an adjunct professor at the Boston campus, CUME.

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WORKSHOPS & FACILITATORS

FRIDAY: MAY 12, 2023

WOMEN IN MINISTRY LUNCHEON SPEAKER

Rev. Dr. Moreen Hughes



Rev. Hughes is an ordained minister with the American Baptist Churches USA and Progressive Baptist Churches, Inc., and serves as Associate Minister and Pastor to Women at the Concord Baptist Church of Boston, where her husband, Rev. Dr. Conley Hughes, Jr. is Senior Pastor.

She is currently the Association Resource Coordinator for the Boston South-West Baptist Association, serving as liaison between TABCOM and those churches that comprise this association.

A graduate of Boston University, Rev. Hughes earned a Bachelor of Science Degree in Elementary Education and a Master of Arts Degree in Psychology and Counseling from the University of Massachusetts. After 33 years of teaching she retired as a public school teacher in the Boston and Haverhill Public schools respectively.

After being called by God to the Christian Ministry, Rev. Moreen went on to earn a Master of Arts degree in Religion from Gordon-Conwell Theological Seminary in South Hamilton, MA where she was a Jonathan Edward Scholar and also a Doctorate of Ministry degree in Effective Ministries to Women from the same institution.

A scriptural based preacher and teacher, Rev. Moreen serves the body of Christ as speaker, workshop facilitator and teacher at women's conferences and retreats throughout the United States, Canada, Bermuda and the Caribbean; and served as a special missionary with Greater Europe Missionary Society in Barcelona, Spain. She is an author of two books "A Woman's Journey with God," and is the founder of CEO of Tabitha International Ministries, Inc. a 501 C3 non-profit organization; She is also the co-founder of Women of Integrity, a ministry to women throughout the US, Caribbean and Bermuda.

She and her husband are the blessed parents of three adult children, a son-in-love, a daughter-in-love and grand-parents of six precious jewels.

Rev. Dr. Moreen is a strong believer in prayer and the power of prayer, and praises God for being the center of her joy. To God Be the Glory!

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WORKSHOPS & FACILITATORS

SATURDAY: MAY 13, 2023

INCARNATE LEADERSHIP

A seminar where we will discuss five qualities that characterized the leadership style of Jesus. When church leaders emulate these qualities, they will inspire and empower the people they have been called to lead. The seminar will wrestle with four questions that emerge from John's introduction of Jesus, "and the Word became flesh and dwelt among us..."

Rev. Dr. Ronald Bouthillette



Rev. Bouthillette is on the TABCOM staff. He is focused on working with our associations in "search and call," and providing resources around church renewal.

Ron is a native New Englander. He is a graduate of Gordon Conwell Theological Seminary, where he serves as an Adjunct Professor in Practical Theology. Ron teaches courses in pastoral ministry, leadership and church revitalization. Ron specializes in Church

Leadership and Revitalization.

Ron has pastored churches large and small for over 40 years. He brings this experience to all of his ministries – especially within the areas of church revitalization, churches in transition, leadership and in his mentoring ministry. He is also involved in church consulting with American Baptist Churches throughout the US. Ron is the Associate Executive Minister in Leadership in the American Baptist Churches of Vermont and New Hampshire. He is married to Cathy Bouthillette. They have two grown children and six grandchildren.

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WORKSHOPS & FACILITATORS

SATURDAY: MAY 13, 2023

THOUGHTS ON GRIEF

This workshop will examine the dynamics of grief and its impact on Individuals as well as the Institutional Church. Together we will explore our understanding of how We and the Church are impacted by loss and consider ways to begin the healing process.

Rev. Jennifer Casstevens-Lopez, MDiv., BCC
Coaching Student & Center for Career Development in Ministry



Rev. Jennifer was born and raised in New England. After graduating, in 1987, from American International College with her bachelor's in Psychology she entered Andover Newton Theological School earning her Masters of Divinity in 1991. Upon graduation Jennifer was ordained into the American Baptist Churches USA and served as a pulpit minister.

Rev. Jennifer found her true calling at the bedside during visitation and focused her ministry on becoming a professional Chaplain. She has the spiritual gift of listening deeply to God and being a channel for God's presence with others on their unique journeys. Creating spiritual rituals for others to find their center in God's love is her greatest joy in ministry.

For nearly thirty years, endorsed by the American Baptist Churches USA and Certified through the Association of Professional Chaplains, she has successfully served as Chaplain in a variety of settings including Hospice, Trauma I Hospitals, Nursing Homes, Adult Day Groups, and Long -Term Acute Care facilities.

Through years of experience supporting Patients, Families, and Staff as a Chaplain, along with personal experiences Rev. Jennifer is an expert in the process of grief. She has extensive training in grief and compassion as well as in family and institutional dynamics.

As a life-long learner Rev. Jennifer is very interested in the mind-body connection and is currently adding to her toolbox by studying to be a life Coach through The Mindfulness Coaching School.

She lives in Massachusetts with her husband, daughter, and their family dog.

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WORKSHOPS & FACILITATORS

SATURDAY: MAY 13, 2023

PASTORAL COMPENSATION FOR PASTORS

This workshop will help you understand pastoral compensation. Dealing with the unique tax implications for pastors in terms of compensations; and understanding pastoral benefits. This workshop is targeted to pastors, but church leaders are also welcome.

PRESERVING CHURCH RECORDS

How do you preserve and protect your church records? What do you need to keep and what can you dispose of? What materials are needed to protect your records? Learn the basics of preservation and organizing your records properly.

Rev. Diane Badger



The Reverend Diane L. Badger is an ordained American Baptist Minister. She graduated from Eastern Nazarene College with a Bachelor's in Business Administration. She served in Nonprofit Administrative and Financial positions for nearly twenty years prior to being called to the pastoral ministry. She received her Master of Divinity from Andover Newton Theological School in May 2009 and was ordained that same year. While still at seminary, Rev. Badger was called to be the pastor of Community Baptist Church of Marion, MA and served there until 2014. During that time, she also served as a hospice chaplain on Cape Cod.

Rev. Badger has served on the Executive Board of the Old Colony Baptist Association since 1998, first as clerk and now as treasurer. She also serves on the board of the Conference of Baptist Ministers in Massachusetts (CBMM) and MABIT (Massachusetts American Baptist Investment Trust). Since August 2021, Rev. Badger has worked for TABCOM as the administrator for the Commission on Ordained Ministry ushering candidates for ordination through the maze of paperwork and requirements to become ordained ministers.

In her spare time, Rev. Badger does research on genealogy and Massachusetts Baptist History uncovering our past before it gets lost in the mists of time.

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SATURDAY: MAY 13, 2023

TABCOM BY LAWS

The TABCOM Bylaws were outdated and the Standing Rules were more than 20 years since the last update. The TABCOM Board of Directors in 2016 requested that a Bylaws task group be stood up to review how the Bylaws can best support the current needs of the TABCOM church body. Join us to review the current version of the Bylaws that is seeking to be approved by the region's churches. You are open to hear an overview of the updates and then to participate on the ensuing discussion on the proposed changes.

Kevin Porter



Kevin E. Porter has been a member of First United Baptist Church in Lowell since 1985. Currently, he is the Treasurer and serves on the Mission Team, Ministry Council, and is in the Choir after working through all the other boards of the church over the years.

Kevin is one of the past Presidents of The American Baptist Churches of Massachusetts (TABCOM), serves on the Board of Directors for TABCOM, and continues on the Bylaws Task Force of TABCOM. Kevin is a graduate of the TABCOM School of Ministry and serves as a staff member and Co-Lead.

Kevin works in program management for the Defense market for Leidos Corporation supporting the planning software for Air Force, Navy and JPO aircraft. He currently is the President on the Board of Directors for The Pines in Maine and serves on the BOD for the Refugee Immigration Ministry in Massachusetts. Kevin loves to travel both for missions and with his family and is always looking for the next adventure.

Barbara Drauschke



Barbara Drauschke is a member of the First Baptist Church of Medford, which she has attended her whole life.

Presently she is church school superintendent, newsletter editor, and a member of the choir.

Barbara is retired from Harvard University, having worked there for 45 years in the Physics Department as a faculty assistant for as many as six professors.

She is the Clerk for TABCOM) a position she has served in since 2005.

She is also a member of the Bylaw Review Committee and is an active member in the Judson Association since the late 1990s, having served as Clerk, Treasurer, and Moderator.

Barbara has been married to Fred Drauschke for 50 years, and they have three adult sons, and 7 grandchildren.

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WORKSHOPS & FACILITATORS

SATURDAY: MAY 13, 2023

TASTE & SEE: CREATION CARE AND ELDER MINISTRY

This In this interactive workshop, led by TABCOM staffers Rev. Rebecca Driscoll and Rev. Christine Schrade-Keddy, we will read, share, taste and see!!!

Join us as we look together at what the Bible has to tell us about nature's bounty and how God intends for us to use plants to nourish our bodies and our communities. We will make some delicious recipes to taste and to take home with us as well.

Rev. Rebecca Driscoll



Rev. Rebecca Driscoll serves as Pastor of First Baptist Church of Attleboro and is the TABCOM Creation care Minister.

Rev. Driscoll holds an American Baptist ordination through the Old Colony Baptist Association.

She has previously held a role as Program Coordinator of the Campus Kitchens Project at the University of Massachusetts, Boston. In this role, she worked with students through various service projects to help them connect what they learned in the classroom to social justice issues impacting the area's food system, and also served as a liaison with local and national partners to ensure that food was secured and delivered to those who could use it in the local community.

She previously worked as a Housing Advocate Intern with the Massachusetts Coalition for the Homeless, as a Program Coordinator for El Centro, a tutoring program working with Latino/a students, and as a Park Ranger at the Boston Harbor Islands National Recreation Area.

Rev. Driscoll received her Master of Divinity degree from the Boston University School of Theology, and a Bachelor of Arts degree from Gettysburg College in Gettysburg, PA.

On January 7, 2019, Rev. Driscoll was the first person to be accepted for a new Women in Ministry Internship program with ABCUSA.

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Rev. Christine Schrade-Keddy



Rev. Christine Keddy currently serves as Settled Pastor of the West Acton Baptist Church and Elder Ministry Coordinator for TABCOM.

She served as Associate Pastor for Family Outreach and Education at FBC Westwood from 2016-2019, where she founded the outreach programs “Kids in the Kitchen” and “Kids in the Story.”

Rev. Christine received her Master of Divinity, Magna Cum Laude, from Bethel Seminary in 2015. She pursued graduate courses in Elementary and Early Childhood Education at Bridgewater State College, and holds her Preschool Lead Teacher certification with the state of Massachusetts.

A passionate lifelong educator, she has been teaching students of all ages (from PreK to Seniors) her entire adult life, in a number of different secular and religious settings. In her free time, Rev. Christine enjoys thrifting, walking all over Boston, writing her blog, cooking, and coffee with friends.



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2022-2023 Nominating Ballot

Date is when the term ends; superscript is number of consecutive terms. Names for election are in bold.

OFFICERS

24 ¹	President	Rev. Josh Cahan - Boston, Ruggles Baptist
24 ¹	Vice President	Chris McWhite - Brockton, Messiah Baptist
24 ¹⁹	Clerk	Barbara Drauschke - Medford, FBC
24 ¹³	Treasurer	Gary Ludwig - FBC Hingham
24 ¹	Past President	Rev. Daryn Stylianopolis - Needham, FBC

BOARD OF DIRECTORS

25 ¹	Rev. Dr. David Wright - Boston, Peoples Baptist	25 ²	Sabrina Ozit - Medford, West Medford Baptist
26 ²	Rev. Annie Belmer - Lynn, Zion Baptist Church	25 ³	Rev. Dr. Barbara Headley - Springfield, Zion Community Baptist
26 ¹		25 ²	Rev. Dr. Wesley Roberts - Boston, Peoples Baptist
26 ¹		25 ²	Rev. Dr. Remona Farley - Dorchester, Metropolitan Baptist Church

ETHNIC REPRESENTATIVES TO BE RATIFIED

		Spanish speaking representative
25 ⁶	Rev. Jackson Oliveira - Acton, Renewed Life Baptist Church	Portuguese speaking representative
		Asian representative
25 ³	Rev. Jephthet Roseme - Everett, Eglise Baptiste Haitienne de Siloe	Haitian representative

Board of General Ministries – Rev. Dr. Doug Scalise Brewster, Brewster Baptist

COMMISSION ON ORDAINED MINISTRY

*indicates those members that are appointed by the Conference of Baptist Ministers

Ministerial Standing

Ministerial Preparation

25 ²	Rev. Catherine Miller - Allston, Hill Memorial Church	25 ¹	Rev. Anita Farber-Robinson - Lynn, Zion Baptist
25 ¹	Rev. Ashlee Wiest-Laird - Jamaica Plain, FBC	25 ²	Rev. Dr. Paula Alexander - Holyoke, Bethlehem Baptist
26 ³	Richard Jefferson - Newton, Myrtle Baptist	26 ¹	
26 ²	Rev. Jamie Spriggs - FBC Fall River	24 ²	Rev. John Bio Asante - Milbury, New Creation Baptist
25 ²	Rev. Dr. Sheila Sholes-Ross - Pittsfield, FBC	25 ²	Rev. Diane Badger - Mansfield, FBC

APPOINTEES FROM THE CONFERENCE OF BAPTIST MINISTERS IN MASSACHUSETTS

25 ⁴	Rev. Barbara Jean - Somerset, Somerset Baptist		*TBD
24 ¹	Rev. Leah Goodwin - West Acton Baptist		*TBD

Merrimack Valley

Berkshire

Central

Adoniram Judson

Samuel Stillman

Pioneer Valley Boston South-West

Old Colony



The American Baptist Churches of
MASSACHUSETTS



TABCOM

Churches Partnering to Transform Lives and Communities

2022 ANNUAL REPORT

TABCOM seeks to add value to the ministry to which God has called each congregation. These are the reports and reflections from the staff, officers and ministry teams for the year 2022.

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Executive Minister's Report

Jesus came and stood among them and said, "Peace be with you!" After he said this, he showed them his hands and side. The disciples were overjoyed when they saw the Lord. Again Jesus said, "Peace be with you! As the Father has sent me, I am sending you." And with that he breathed on them and said, "Receive the Holy Spirit. John 64:5³ -22

Welcome to our Annual Gathering!

Our theme this year is **"Reconnect | Revive | Renew"** We will RECONNECT for the REVIVING of our dry bones and to be restored and RENEWED by the POWER of the Holy Spirit.

This year has found us living in a "new normal," though the shape of it is not yet fully known. We see many churches moving into new ways of doing ministry. Our call has not changed; but our methods, even our identity as churches are experiencing great shifts. May we be intentional about avoiding the seven last words of the church: "we've never done it that way before"!

We have especially been focusing on supporting our pastors, as so many have found themselves struggling with stress, depression, and other challenges. We work to bring them the best resources for learning, coaching and counseling. Several of our pastors have been able to take sabbatical breaks, an example I will be following myself as I am planning a sabbatical for this winter. Bless you, churches (and TABCOM) for supporting your leaders in so many ways.

How grateful I am for all of our TABCOM staff, who consistently serve "over and above". Last year brought us two wonderful new members of the TABCOM staff. Ron Bouthillette joined us as Associate Executive Minister for Church Relations, focusing on supporting churches in the search and call process and resourcing churches for renewal. Ronda Ferreira is our new Director of Finance, in a shared ministry with our Oceanwood Camp. Both are already blessing our Region in so many ways.

We continue to work with developing new leaders for the church of the future, and the last year has brought a number of exceptional folks into our TABCOM family. We have also seen several retirements and said goodbye to precious friends.

I want to share these special thank-yous:

Weimin Feng, who we honor for his 13 years of service as TABCOM treasurer.

Kevin Porter, rotating off the Board of Directors after three terms.

Chuck Mosher, rotating off the Board of Directors.

Cody Sanders (Commission on the Ministry) is moving to a new ministry in education.

Jay Mulligan, rotating off the Commission on the Ministry after three terms.

God bless you all!

Whatever the next year brings, we plan to be in the midst of it, bringing our churches the

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very best in resources and support. We are indeed “better together.” And may we all remember that even when we are feeling overwhelmed, God’s love for us is sure and strong, and the Holy Spirit is with us to enable us to faithful service.

Serving Christ our Lord,

Rev. Mary D. Miller

Rev. Dr. Mary Day Miller, Executive Minister



President's Reflection on Ministry

Dear TABCOM Community,

It has been a joy to serve you as President of the Board of Directors for the past year. It has been a year of learning and dreaming about the future even as we wrestle with some difficult realities in the present.

As we have come out of COVID, it is obvious that we, and our congregations, are changed. And yet, our God has not changed (Heb. 13:8) and our mission has not changed—to make disciples of Jesus and build up His body.

One area of focus for the TABCOM Board of Directors has been in deepening the connection between our team and churches “on the ground,” so we might serve churches better. In each of our meetings we have invited an association coordinator or moderator to share praises and concerns. This has not only made us more aware of the circumstances of churches across our region, but it has also given us opportunity to pray specifically and in unity for our congregations throughout Massachusetts. Please know that we are praying for you!

One significant challenge we face is the decline in the United Mission Fund—that is, the offering contributed by churches to TABCOM and ABC-USA. In light of this, the Board of Directors is considering new ideas of how we might better support and equip Executive Minister Rev. Dr. Mary Day Miller and our staff to improve communication and service to the local churches in our region. Furthermore, members of the Board of Directors have been hard at work in revamping our Constitution that will better reflect us as a spiritual community and enable us to more effectively serve the Lord together.

Finally, I am grateful for Mary’s leadership as our Executive Minister, and I have been particularly encouraged by the work of two of our newer staff members, Rev. Dr. Ron Bouthillette (Associate Executive Minister) and Ronda Ferreira (Director of Administration and Finance). They both have jumped head-first into their roles with joy. Ron has been meeting with churches and facilitating search-and-call, while Ronda has done great work to improve Oceanwood and streamline TABCOM administration alike, filling the big shoes of the terrific Richard Wolf.

Thank you also for the faithful work of the other TABCOM staff, committee members, and volunteers for going above and beyond to serve the churches of our region!

“Now to him who is able to do far more abundantly than all that we ask or think, according to the power at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen.” (Eph. 3:20-21)

Josh
Rev. Joshua Cahan
President, TABCOM Board of Directors
Senior Pastor, Ruggles Baptist Church, Boston

Associate Executive Ministers Service Report 2022

In July, I began my journey as your Associate Executive Minister. I am also the Associate Executive Minister in the American Baptist Churches in Vermont and New Hampshire. This is a first! A staff member shared by two regions. Basically, my position in both regions is to assist local churches in the areas of search and call, revitalization and leadership. I have also enjoyed working with Mary and the staff planning for the Leadership Day and the Annual Gathering.

In the area of search and call, I have changed the system somewhat. I appreciated the hard work of our association coordinators over the last couple of years. However, I discovered that the process of search and call needed to be more centralized. This system seems to be working really well, and this will allow our Association Coordinators to spend more time in pastoral and congregational care and as a resource person.

The landscape of the search and call process has changed drastically. A church that is seeking a full-time pastor would normally get 40-60 resumes/profiles. Today, a church that is seeking a full-time pastor can expect less than a couple dozen profiles. Part-time positions are almost impossible to fill. I am seeking some alternative methods to meet the needs of the part time positions.

In the area of church revitalization, I am working with several churches helping them to deal with the reality of their situation. For some churches, revitalization is nearly impossible. But with God-all things are possible!!!

Thank you for allowing me to serve you as your Associate Executive Minister. It is good to be back with TABCOM!

In His Grace and Mercy,

Dr. Ronald Bouthillette
Associate Executive Minister

*Jesus is the one we proclaim, admonishing and teaching everyone with all wisdom, so that we may present everyone fully mature in Christ.
To this end I strenuously contend with all the energy Christ so powerfully works in me. Colossians 5:6² -29*

TABCOM Year End 2022 Financial Status

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	Total		
	Jan - Dec 2022	Jan - Dec 2021 (PY)	Change
Income			
Total 41000 REGULAR U / M INCOME	\$155,728	\$176,422	-\$20,694
41010 Um Receipts America for Christ	\$11,025	\$11,974	-\$949
41018 FORM Undesignated	\$0	\$6,320	-\$6,320
41019 FORM Core	\$22,557	\$19,934	\$2,623
41020 B Rev MMF General All	\$20,856	\$28,577	-\$7,720
41021 Insitutional Support	\$254	\$225	\$29
41025 Rev G Wright Fund Core	\$25,000	\$37,116	-\$12,116
41070 REV GRANTS	\$15,000	\$98,184	-\$83,184
41091 Events / Annual		\$2,043	-\$2,043
41094 Property Income	\$127,247	\$76,896	\$50,351
41095 Other Rev	\$5,658	\$4,346	\$1,312
49910 Investment Income	\$6,094	\$16,636	-\$10,542
Total Income	\$389,419	\$478,673	-\$89,254
Gross Profit	\$389,419	\$478,673	-\$89,254
Expenses			
51035 Regular Staff Salaries Exp	\$327,733	\$344,823	-\$17,090
52248 Misc Contributions and Funds	\$3,383	\$11,495	-\$8,112
52610 WEBSITE	\$609	\$540	\$69
53060 WMS&D Missionworks	\$3,240	\$1,717	\$1,528
53061 Annual Gathering	\$14,568		\$14,568
54045 Legal Fees		\$400	-\$400
54055 Insurance	\$29,008	\$24,645	\$4,363
55060 Events & Workshops	\$271	\$500	-\$229
56000 Office & Administration	\$24,396	\$36,428	-\$12,032
59900 OTHER EXPENSES	\$0	\$1,495	-\$1,495
59910 Property Expenses	\$500		\$500
65000 Payroll Taxes	\$19,502	\$20,190	-\$689
66000 Payroll Expenses	\$8,382	\$7,981	\$401
Total Expenses	\$431,592	\$450,215	-\$18,623
Net Operating Income	-\$42,173	\$28,458	-\$70,631

TABCOM Year End 2022 Balance Sheet

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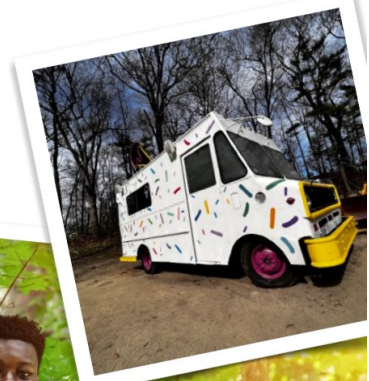
TABCOM	As of Dec 31, 2022	As of Dec 31, 2021	Comments
ASSETS			
Current Assets			
Bank Accounts			
Main St_ NM Bank	107,907	178,140	
Total Bank Accounts	\$ 107,907	\$ 178,140	Cash position not as strong entering fy 23. Due to decline in UM, and grants awarded in previous yr.
Accounts Receivable			
11001 Accounts Receivable	59,282	72,761	
Total Accounts Receivable	\$ 59,282	\$ 72,761	
Other Current Assets			
14600 Prepaid Miscellaneous Expenses	5,249	2,640	
14800 Credit Card Receivables	193	0	
14900 Employee Loan	2,450	5,000	
Total Other Current Assets	\$ 7,892	\$ 7,640	
Total Current Assets	\$ 175,081	\$ 258,541	
Other Assets			
15000 TABCOM Directed Assets			
15010 ABF EF1645 TransFORMation	975,301	905,393	MacGreggor fund award received in '22
15500 ML 02581 Invest for ANTS Hispanic	29,853	35,309	
16020 ML 02068 AB Elder Ministries	835,748	1,109,220	
16030 ML 02070 Church & Society Fund	254,952	330,421	
16040 ML 02091 GWood Cell Tower	199,766	271,595	
16046 ML 02069 NEBC / Oceanwood	12,915	122,251	
16495 ML 02076 Property Fund	1,725,106	2,202,210	Monthly draws of 8,583 suspended as of Sept due to declining markets
Total 15000 TABCOM Directed Assets	\$ 4,033,641	\$ 4,976,398	Balance decreased due combination of draws and fund performance
16500 TABCOM Custodial Assets			
16025 ML 02066 Charlestown Fund	973,385	1,413,552	
16026 ML 02110 Hunt Fund	51,128	41,754	
16027 ML 02111 Charles Benevolent	75,656	47,749	
16525 ML 02075 For AB Women	29,326	35,420	
16527 ML 02142 Honduras Mission	43,008	50,000	
16530 Boston Community Capital	10,000	10,000	
16535 AB Fdn - Pappas & Warner 1205	12,873	16,507	
16537 SmallChurch Trust Fund	27,812	0	
16545 AB Ext Lakeshore Fund 053154	6,000	6,000	
16550 AB Extension Corporation 8044	10,000	10,000	
16555 Messiah Baptist_ Jubilee FCU	23,916	23,910	
16560 Deware Fund 50303	29,559	36,743	
Total 16500 TABCOM Custodial Assets	\$ 1,292,662	\$ 1,691,635	
Total Other Assets	\$ 5,326,303	\$ 6,668,033	
TOTAL ASSETS	\$ 5,501,384	\$ 6,926,574	
LIABILITIES AND EQUITY			
Total Accounts Payable	3,676	2,292	
Total Other Current Liabilities	\$ 124,354	\$ 167,024	Balance reduced due to a number of small payouts
Total Liabilities	\$ 128,030	\$ 169,317	

Grotonwood Report on Ministry 2022

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Grotonwood Profit and Loss // January - December 2022

	Jan - Dec 2022	Jan - Dec 2021	Change
Income			
STORE Income	22,935.68	19,843.15	3,092.53
Revenue Conferencing	530,055.15	308,703.66	221,351.49
Natures Classroom	243,054.20	69,235.24	173,818.96
Total Camping Income	742,971.31	532,075.80	210,895.51
FORM	27,949.45	33,657.36	-5,707.91
RECURRING REVENUE	52,974.95	50,600.77	2,374.18
MISC INCOME		93,100.00	-93,100.00
Total Income	\$ 1,619,940.74	\$ 1,107,215.98	\$ 512,724.76
Expenses			
TOTAL SALARIES	320,596.46	324,226.18	-3,629.69
TOTAL ADMIN	48,905.73	40,461.45	8,444.28
Utilities	117,022.05	81,386.18	35,635.87
TOTAL KITCHEN	324,991.33	132,512.47	192,478.86
TOTAL MAINTENANCE	156,580.04	96,674.16	59,905.88
Housekeeping	55,452.17	25,406.00	30,046.17
TOTAL INSURANCE	33,398.25	32,174.03	1,224.22
TOTAL PROMOTION	3,867.47	540.00	3,327.47
Total Camping Program Expense	475,638.72	291,801.87	184,836.85
Conference Development		75.00	-75.00
Conference Supplies	1,721.47	7,959.01	-6,237.54
TOTAL MISC EXPENSE	12,669.07	24,700.00	-12,030.93
Store	8,465.98	15,757.30	-7,291.32
Store Sales Taxes	314.26	326.53	-12.27
Interest payment	18,629.74	19,235.89	-606.15
Debt repayment	3.00		3.00
Total Expenses	\$ 1,579,255.77	\$ 1,093,245.07	\$ 486,010.70
Net Operating Income	\$ 40,684.97	\$ 13,970.91	\$ 26,714.06

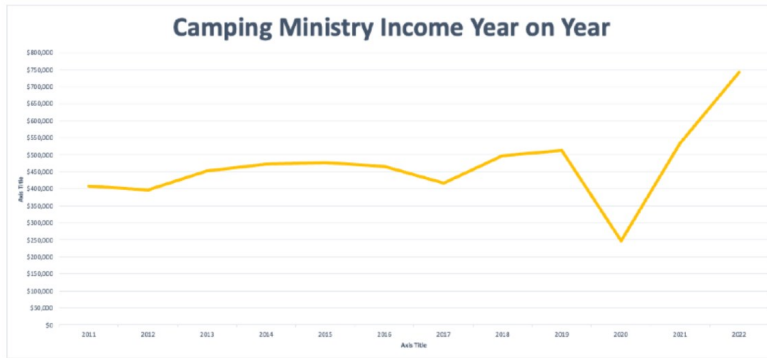
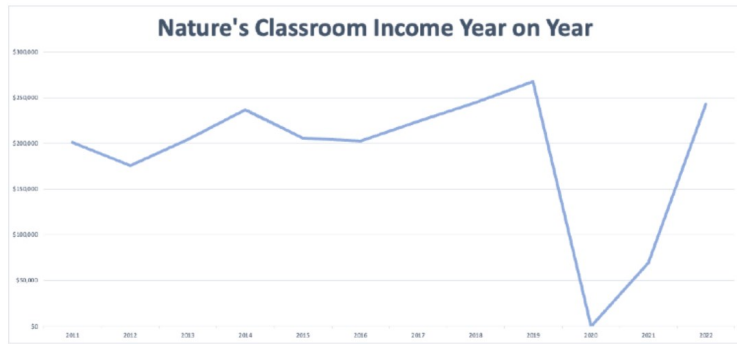
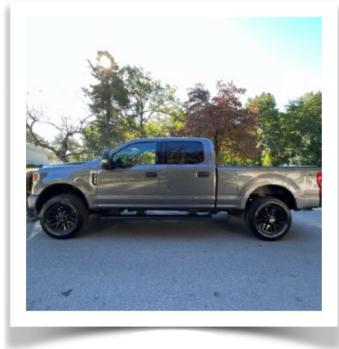
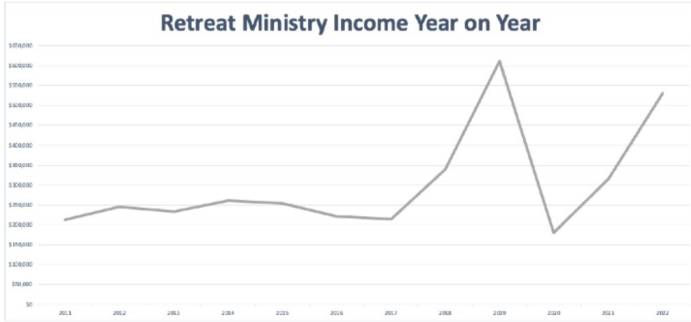


Grotonwood
Balance Sheet

	As of Dec 31, 2022	As of Dec 31, 2021	Change
ASSETS			
Current Assets			
Total Bank Accounts	\$ 204,743.03	\$ 220,222.43	-\$ 15,479.40
Total Accounts Receivable	\$ 46,966.51	\$ 48,622.63	-\$ 1,656.12
Total Other Current Assets	\$ 51,142.39	\$ 20,026.34	\$ 31,116.05
Total Current Assets	\$ 302,851.93	\$ 288,871.40	\$ 13,980.53
Total Other Assets	\$ 7,722,453.65	\$ 7,722,453.65	\$ 0.00
TOTAL ASSETS	\$ 8,025,305.58	\$ 8,011,325.05	\$ 13,980.53
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Total Accounts Payable	\$ 48,067.31	\$ 46,172.05	\$ 1,895.26
Total Other Current Liabilities	\$ 323,688.27	\$ 324,358.24	-\$ 669.97
Total Current Liabilities	\$ 371,755.58	\$ 370,530.29	\$ 1,205.29
Long-Term Liabilities			
28000 LMA	0.00	0.00	0.00
28100 FPP Loan	0.00	0.00	0.00
28200 Drawdown from Investment	40,000.00	40,000.00	0.00
28500 Main Street Bank Loan	486,745.70	481,704.52	-5,041.18
Total Long-Term Liabilities	\$ 506,745.70	\$ 521,704.52	-\$ 15,958.82
TOTAL LIABILITIES	\$ 877,481.28	\$ 892,234.81	-\$ 14,753.53



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Retreats Ministry

Our retreats ministry continues to recover from the COVID shut down. The number of guests served at camp almost doubled from 2021 and for 2023 we've introduced some exciting changes, which will help this ministry grow even further.

Camping Ministry

Our camping program, the one facet in which we get to directly provide spiritual nourishment to our campers and staff again surpassed what we could ever have imagined. We had the highest recorded income ever for a second year in a row. This means that more campers attended Grotonwood in 2022 vs any electronically recorded summer (which goes back to 2011).

Facility Improvements started or completed in 2022

Paved Memorial Garden
Purchased a new dump trailer the Maintenance Department
Hosted Winter Camp for youth - Elevate
Hosted Spring Vacation weekend for Adults with Disabilities
Hosted a week long Spring Day Camp
Installed air conditioning in the Main Dining Hall
Renovated an old camp vehicle into an Ice Cream truck
Replaced all the tables in the picnic area
Renovated Red Lodge Bathroom
Replaced all the folding chairs in Fellowship Hall
Renovated the climbing wall in the gym; opening up three new runs
Replaced entrance steps to the Main Office
Started the Renovations on Going Cabin 1
Replaced Chris' truck with a brand new Ford F250
Installed new fencing to block the view of the dumpsters at the Dining Hall
Replaced the two commercial ovens in the Main Dining Hall kitchen
Hosted Adult Fall Vacation weekend for Adults with Disabilities
Replaced the flooring in the Family Center Dining Hall
Renovated the Fellowship Hall Restrooms
Started a composting service, so that all our food waste is now composted

Staffing Updates

We were very happy to learn that Julia, our Youth Programs and Outreach Coordinator, successfully enrolled to St Joseph's School of Nursing in NH. She began full time school in September 2022. We were of course sad to lose her but pleased that she is making strides in furthering her career, and following the Lord's prompting. Julia is still a familiar face at Grotonwood and always helps out at special events. She will be focusing on her accelerated nursing program until the end of 2024 when she is expected to graduate.

Jorge, our full time Retreats Host and Lina our Office Manager returned to Colombia due to visa complications August. Their Green Cards are still 'in-processing' and they may return, however their unexpected absence left a big staffing challenge, which for the sake of

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continuity of programs, was filled in 2023 with two new FT members of staff.

Matt, Chris' right hand Maintenance Man, left Grotonwood shortly after summer. His mother passed away in 2022 leaving Matt her apple farm. He made the tough decision to put his full time focus on the farm. Although we have interviewed candidates the right person has not yet been found to replace him.

Thank you to all our supporters who volunteered their time or contributed towards our capital improvements or campership fund. We couldn't do all that we do without your faithful prayers, financial contributions and the gift of your time.



Oceanwood Report on Ministry 2022

2022 was year of major transition for Oceanwood. We said good-bye to longtime Executive Director, Kasandra Kane, and her family, as they embarked on an exciting new step in their journey. We are grateful to Kasandra for over a decade of dedicated service to Oceanwood, for the positive impact she made on countless campers, staff and guests, and for her outstanding service to the local community. She will forever be a part of the Oceanwood family.

Oceanwood continues to emerge from the impacts of COVID-19. Program attendance tripled from pandemic lows as we were able to phase in programming. We welcomed a number of returning retreat groups, and have forged new relationships with ministries and churches.

Program income in 2022 exceeded 2021 by 35%. Revenue growth can be attributed to the return of Nature’s Classroom, and to the increase in retreats.

A number of major facility improvements were made in 2022, most significantly, a complete roof replacement for the R. A. Dining Hall. Other improvements include, but are not limited to:

- ◇ Roof replacement on Bacheldor,
- ◇ Roof replacements and repairs in Ataloa Village
- ◇ Major aesthetic enhancements in Holt Lodge, and
- ◇ Interior and exterior painting throughout camp.

These accomplishments are important steps in the overall facility improvement plan, but there is much work remaining. Oceanwood is grateful to its ministry work group partners throughout the TABCOM region who give selflessly of their time and expertise.

As we assess the challenges and work ahead, we are excited by the unique opportunities. The Oceanwood team looks forward to continued collaboration with TABCOM and Grotonwood to support the churches and ministries in the region.



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New England Baptist Council			
Profit and Loss			
	Jan - Dec 2022	Jan - Dec 2021	Change
Income			
41000 OPERATING INCOME	\$2,679	\$77,236	-\$74,558
41006 Store income	\$901	\$743	\$157
41015 Retreat Camping	\$174,090	\$114,548	\$59,542
41025 C&C Rv Natures Classroom	\$159,315		\$159,315
41500 Camping Income	\$106,485	\$177,905	-\$71,420
42015 FORM	\$35,723	\$79,851	-\$44,127
42025 Grant Income	\$239,878		\$239,878
Non Profit Income		\$2,000	-\$2,000
Total Income	\$719,071	\$452,283	\$266,787
Gross Profit	\$719,071	\$452,283	\$266,787
Expenses			
51000 TOTAL SALARIES	\$187,108	\$177,392	\$9,716
52000 TOTAL ADMIN	\$30,913	\$34,601	-\$3,688
52035 TOTAL Utilities	\$83,237	\$59,643	\$23,594
53000 TOTAL KITCHEN	\$118,452	\$47,608	\$70,844
54000 TOTAL MAINTENANCE	\$28,748	\$29,331	-\$583
55000 TOTAL INSURANCE	\$29,725	\$31,674	-\$1,950
56000 TOTAL PROMOTION	\$7,221	\$8,422	-\$1,201
57000 Total Program Expense	\$80,027	\$22,048	\$57,979
Other Program Expense		\$1,745	-\$1,745
58000 TOTAL MISC EXPENSE	\$4,125	\$10,852	-\$6,727
58007 Store Expense		\$3,148	-\$3,148
59000 Facilities / Housekeeping Expenses	\$12,706	\$42	\$12,664
59900 Extraordinary Expense	\$7,442	\$5,776	\$1,667
59907 Interest Expense	\$11,457		
66000 Payroll Expenses	\$1,294	\$105	\$1,189
Total Expenses	\$602,456	\$432,388	\$170,068
Net Income	\$116,614	\$19,895	\$96,719

New England Baptist Council Balance Sheet as of December 31, 2022		
	As of Dec 31, 2022	As of Dec 31, 2021
ASSETS		
Current Assets		
Total Bank Accounts	\$114,745	\$12,877
Total Accounts Receivable	\$9,250	\$30,133
Total Other Current Assets		\$582
Total Current Assets	\$123,995	\$43,592
Total Other Assets	\$3,336,948	\$3,336,948
TOTAL ASSETS	\$3,460,943	\$3,380,540
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Total Accounts Payable	\$15,333	\$57,800
Total Credit Cards	\$0	\$5,722
Other Current Liabilities		
25000 Deferred Income	\$73,881	\$72,577
26000 Reserve Deposits	\$17,364	\$34,504
28000 Insurance Repairs	\$20,118	
Total Other Current Liabilities	\$111,362	\$110,225
Total Current Liabilities	\$126,695	\$173,747
Long-Term Liabilities		
26530 LMA	\$371,472	\$210,015
26531 Loan Advance from Contributed Funds	\$65,000	\$65,000
Total Long-Term Liabilities	\$436,472	\$275,015
Total Liabilities	\$563,167	\$448,762

Friends of Regional Ministries 2022 Annual Report

Donors celebrated the 20th year of the Friends of Regional Ministries by donating \$674,771, the largest amount in one year since F.O.R.M. began in 2003. This generosity brings the total F.O.R.M. support to \$6,077,430 -that's a lot of money and more importantly, THAT'S A LOT OF MINISTRY.

The 2022 total was helped by two one-time gifts totaling \$230,000, but even adjusted for those donations, regular F.O.R.M. support was 2% ahead of last year.

The TransFORMation Fund (endowment) ended the year about \$33,000 short of the \$1,000,000 threshold set for the use of those funds. At one point that threshold had been met but fell victim to the volatile stock market. When the fund reaches \$1,000,000, 5% can be used annually for regional and camp ministries.

Donors designated their 2022 support as follows: 38% to Grotonwood; 20% to Oceanwood; 7% to core related activities, and 35% to the TransFORMation Fund.

Camp support helped "make ends meet," provided funding for the "never-say-no" campership policy, and helped to make significant facility upgrades. These upgrades focused on making facilities and resources more accessible and friendly to the growing number of adult campers and campers with special needs that Grotonwood and Oceanwood are serving. Core donations helped TABCOM help churches and supported Creation Care Ministries and the School of Ministry.

Seventy five F.O.R.M. donors and prospects were visited and personal notes were added to every communication as part of the goal to "value the donor, not the donation!' The mailing list grew to over 700 individuals, organizations, and churches. However, the large majority of contributors continued to be over 65 and more donors were removed from the donor list than added.

The Memorial Garden continued to be very popular and ended the year with over 200 tributes. Thanks to the generosity of funds managed by Jack Alves, the Garden added a paved walkway and lighting to make it more accessible to everyone.

To the degree that F.O.R.M. expenses, including compensation, could be accurately identified, approximately 6.5% of all donations were used to raise support and maintain a relationship with donors.

Special appreciation goes to the TABCOM business staff, the camp leaders, and Mike Socia and Fran Meyers for all their help with marketing and processing F.O.R.M. support. And, of course, to all the donors who supported our region and our camps. Clearly they all took Jesus seriously when He said: "It is more blessed to give than to receive."

Edmund R. Guerard, Coordinator, Friends of Regional Ministries (FORM)

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MA American Baptist Investment Trust 2022 Annual Report

MABIT
c/o TABCOM
189 Prescott St.
Groton, MA 01450

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MABIT has provided an investment service for TABCOM churches and partners allowing them to pool investment funds for 29 years. The pooling of funds allows for upgraded financial management services and reduced management fees. MABIT offers three types of investment categories: equity, fixed income and equity dividend. Approximately 30 Massachusetts Baptist churches and TABCOM partners invest via MABIT. MABIT's balance is in excess of \$6M.

MABIT is partnered with Merrill Lynch's Barcomb, Tanguay and Associates to provide professional fiduciary management services. Please note the name change with the inclusion of Alex Tanguay, a long time senior advisor with the Barcomb Group. The MABIT Board of Trustees meets with the Barcomb/Tanguay advisors three times per year to review the overall portfolio, MABIT product offerings and discuss market issues. Socially responsible screening of investments is performed for all accounts. Each investing church has complete control over its account's asset allocation.

We're sure you are aware 2022 was a particularly tough year for financial investors after several strong years of market performance. 2022 was particularly hard on investors because both equity and fixed rate markets took deep losses. Historically, when the equity markets are weak the bond markets are strong and vice versa. The bond markets had a record loss of 18% in 2022. There wasn't really a good place to put investment money in 2022.

Churches looking for a more predictable income on investments may wish to consider MABIT's dividend paying equity offering. Independent of the fund's market value, it's been paying a 4.5% dividend. However, please note the markets go up and down. Moving money from fixed rate funds now might be just the wrong timing after last year's 18% loss.

The Board continues to strongly recommend an annual review of your financial risk tolerance, portfolio balance, and avoiding emotionally based trade decisions. Merrill Lynch advisors are available.

Respectfully submitted on behalf of the Board,
David F. Lambert

MABIT Board of Trustees

David Lambert, Chair
First United Baptist, Lowell
Mabit.trustee@gmail.com
978.459.6959

Bengt Hermanrud, Secretary
Community Baptist, Medford

Weimin Feng
First Baptist, Wakefield

Rev. Dr. Richard Haley
First Baptist, Chelmsford

Robert Williams
First Baptist, W. Acton

Rev. Diane Badger
First Baptist, Mansfield

Adoniram Judson Association 2022 Annual Report

Here is my eleventh annual report as Area Ministry Coordinator for the Adoniram Judson Baptist Association.

Finally, we are somewhat over the restrictions that were brought about by COVID-19. Churches are beginning to open up ministries that had been dormant, meeting in person once again, and getting re-involved in Association business. I have worked with a number of search committees who are seeking interim and/or permanent pastors. Currently there are only two that I know of:

- ◇ FBC Stoneham whose Pastor, Calvin Fergins, moved to Connecticut, and
- ◇ FBC Malden who has delayed any search in lieu of having combined services with Maplewood Baptist Church, Malden. FBC Malden is without a Pastor, and Maplewood Baptist Church has a Pastor, Gary McClenthen, but is without a building. They have been meeting together at FBC Malden building since last Fall with Rev. McClenthen leading worship and providing other Pastoral services. So far, it is working well. There are no plans for a meager or formal relationship at this time.

I have also met with several Pastors and Interims to discuss issues/concerns with them.

I have attended all of the meetings of the Judson Association Executive Committee and work closely with them concerning the business of the Association. There was an attempt to eliminate the Area Resource Coordinator position, but that was unsuccessful.

FBC Wakefield had a groundbreaking ceremony for their new building that was very well attended on a cold afternoon.

I continue to work closely with the Rev. Dr. Esther Pearson from St. John's Baptist Church in Woburn as a Judson Association Liaison. She is now serving as a settled Pastor in another Association, but continues to serve TABCOM as a liaison to churches.

Currently, I am reaching out to the newer pastors in the Association to get to know them and to assess their involvement in the Association and TABCOM.

Let me close by saying that I am available to answer questions, meet with church leaders and/or pastors, and to assist in any other ways I can. I can best be reached by cellphone (781-820-0847) or email (dkilpat@aol.com),

Respectfully submitted,

Rev. Dr. David M. Kilpatrick
Adoniram Judson Baptist Association, Coordinator

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Boston South West Association 2022 Annual Report

"May the God of hope fill you with joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit." Romans 15:13 NIV

As I reflect upon this past year, and see the resurgence of our churches, I know that God is a promise keeper! He continues to bring hope to His people, and fill us with joy because we trust in Him. Boston South West Association continues to forge ahead by the grace of God. Most of our churches are back to in-person worship, and a significant number maintaining hybrid status which is proving to be effective.

The executive committee of BSW, under the leadership of our moderator, Rev. Andre' Morgan, met monthly. These virtually meetings have been a source of inspiration and accountability as we endeavor to support our pastors, keep abreast of the status of our churches, the business of the Association and engage with TABCOM. This is also a time for the committee to self-reflect as we share and pray for one-another.

We were able to convene our Spring association meeting in April and our Fall meeting in November virtually, with participation from individuals representing the diverse population of our Association. Both gatherings were supported by pastors who were actively engaged in leading substantive workshops and giving effective presentations.

After not having The Annual Gathering (TAG) for two years in person, due to the pandemic, it was a blessing to see strong representation from the Association, with pastors and delegates from eight churches in attendance, coming together to share in community.

It is a blessing that our churches continue to be engaged in food insecurity programs. For more information see their websites. Concord Baptist, Milton – Pastor Conley Hughes; First Baptist, Jamaica Plain – Pastor Ashlee Weist-Laird and Twelfth Baptist, Roxbury – Pastor Willie Bodrick.

We were blessed to be able to meet in person for these celebrations:

- ◇ First Hispanic Baptist – installation of Pastor Rubenia Bomatay as Pastor on June 26, 2022.
- ◇ Roslindale Baptist – ordination of Rev. Kevin Wright on July 30, 2022.
- ◇ People's Baptist – ordination of Missionary Kettly Pierre on September 11, 2022.
- ◇ Concord Baptist – ordination of Rev. Danielle Gantt on November 13, 2022

Our continued prayers for Lion of Judah and the Miranda family, upon the sudden passing of their Pastor, Rev. Dr. Roberto Miranda. We know that God promises to fill us with "joy and peace."

There were four churches in transition, who stayed connected through pulpit supply and interim ministers during their time of pastoral search. Two have called settled pastors:

- ◇ Franklin Federated – called Rev. Doreen Cullen Oughton as settled pastor – 9/2022
- ◇ First Baptist, Wollaston – called Rev. Dr. Andre Morgan as settled pastor – 11/2022
- ◇ First Baptist, Westwood – continues with Rev. Jim Leavitt as Interim minister.
- ◇ First Baptist Church of Norwood – pastor resigned 5/2022 – church is engaged in pulpit supply as they seek guidance of the Holy Spirit for next steps moving forward.

I am grateful to God, TABCOM, and BSW for the privilege to be of service in the kingdom.

Humbly Submitted,
Moreen P. Hughes (D Min.)

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Old Colony Association 2022 Annual Report

Report of the Old Colony Baptist Association

After Rev. Marlene Gil resigned her position as Resource Coordinator for The Old Colony Baptist Association, the task of providing services to our churches and pastors has fallen on the Executive Board of the association. Finding one person to take the place of Rev. Gil and the many hats she wore in that role, has been arduous and not met with any success a year later. We have been very fortunate to have a board that has been willing to jump in and help out when and how they can. Our tasks were broken down into two categories.

Supporting our churches:

Helping our churches to celebrate installations, anniversaries and ordinations.

Guiding our churches through the pastor settlement process.

Helping our churches with specific issues such as conflict, ministry development, finances, etc.

All churches are invited to the three to four events the Old Colony hosts throughout the year; from our January breakfast, to our spring ministry conference and our Fall Mission Day we make every effort to be in touch with each of our churches via email, regular mail, and phone calls. This gives us the opportunity to keep our contact information up to date and find out if our churches have any needs we should be aware of.

Supporting our pastors:

We have worked hard on maintaining communication with our retired pastors. This has been done by sending greeting cards four times a year to about 40 retired pastors who either live in our geographic area or have served churches in the Old Colony Baptist Association. To this list we have added widows of pastors and lay people who have served as leaders for our association in the past. The list is still growing and there is always room for more names.

We have worked at becoming familiar with the resources available to our pastors such as the Career Center which provides coaching for pastors and counseling, Massachusetts Baptist Charitable Society for financial support in times of need, the Conference of Baptist Ministers for ongoing training and support, and the Northern Baptist Education Society which can provide educational grants for seminarians.

As we develop a system to provide our churches and pastors with the necessary supports, we are also learning our way. Members of our board has been very good at calling pastors, keeping in touch with churches, and learning about the various resources available to our churches and pastors. It has been quite a feat, and hopefully we have been able to serve our churches and pastors where and when necessary.

We remain Christ's servants in the world,

Rev. Diane L. Badger
on behalf of the Old Colony Baptist Association
Executive Board of Directors

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Samuel Stillman Association 2022 Annual Report

The Samuel Stillman Association is picking up speed as we gradually recover from the brunt of COVID. The toll of the Pandemic has been a mix of grief, bewilderment, and exhaustion. But, in resilient recovery, there has also been, in some cases, new energy and resourcefulness. It's a mixed picture. During the Pandemic, most of our churches turned to virtual or hybrid services. They invested in technology to make that possible. Now that the Pandemic has lightened up, many churches continue with hybrid services, a combination of in-person and virtual. In some cases, the combined attendance, in-person and virtual, is less than the total in-person attendance before COVID. In a few cases, such as Western Ave. Baptist in Cambridge and Common Street Spiritual Center in Natick, there has been phenomenal growth in membership. It is a mixed picture across the Stillman Association, one that I am still learning about.

High points in the Samuel Stillman Association this year include:

- ◇ The Fall Gathering, Nov. 5, 2022, was held at International Community Church in Brighton. This was the Stillman Association's first in-person meeting since COVID. Devotions were brought by ICC's Elder Team: Rev. Shirley Thomas, Rev. David Jun, Deb Mel, and Erik Nordbye. The theme of the program was prayer, looking at the variety of ways in which Stillman churches engage in prayer in the life of the church. This was followed by refreshments and information-sharing.
- ◇ The Annual Business Meeting, March 25, 2023, was held online. The Nominations Committee presented a complete slate of officers, which was elected by the Association.
- ◇ The Stillman Association congratulates two newly-ordained ABC ministers who had their ordination councils through Stillman in 2022: Rev. Dr. Xinyu Li, pastor of Lincoln Park Baptist Church, Newton, and Rev. Manato Jansen, formerly an ordinand of Old Cambridge Baptist Church, now the Associate Director of Residential Community at Pres House Apartments, a ministry in the heart of the University of Wisconsin-Madison.
- ◇ Plans: We look forward to having an in-person fun gathering for the Association this June.

There were a number of transitions this year.

- ◇ First Baptist Newton, whose Senior Pastor is Rev. Jana Yeaton, welcomed Rev. Daryn Stylianopolis as their Pastor of Faith Formation and the Arts.
- ◇ First Baptist Weston welcomed Rev. Christine Schrade Keddy as their new settled Pastor.
- ◇ First Baptist Waltham said goodbye to interim Rev. Frank Armstrong and welcomed Rev. Dr. Alonzo Chisholm as their settled Pastor.
- ◇ Beth Eden Baptist, Waltham, said goodbye to interim Rev. Adrienne Berry Burton and welcomed Rev. Dr. Esther Pearson as their settled Pastor.
- ◇ Old Cambridge Baptist Church will soon be saying goodbye to their Senior Pastor, Rev. Dr. Cody Sanders, who is leaving to become the Associate Professor of Congregational and Community Care Leadership at Luther Seminary in St. Paul, Minnesota.

- ◇ The Union Church in Waban said goodbye to interim Rev. Wendy Vander Hart. Their new interim is Rev. Jim Leavitt. They are in the final stages of calling a settled pastor.
- ◇ First Baptist Bedford welcomed interim Rev. Robert Branch and is moving forward in their search and call process.
- ◇ First Baptist Arlington will be saying goodbye to interim Rev. Peter Beckwith in June. Their search and call process continues.
- ◇ First Baptist Church of Weston closed its doors in June of 2022, after 233 years of ministry. At the invitation of their pastor, Rev. Isaac Seelam, I participated in their final service. I continue to pray for the congregation members.
- ◇ Finally, First Baptist Church of Needham recently announced that they will be merging with First Baptist Jamaica Plain on May 7. As the church merges with First Baptist Jamaica Plain, it will become part of the Boston Southwest Association. We will miss you, First Baptist Needham!

Last summer, Rev. Dr. Ron Bouthillette joined the TABCOM staff as Associate Executive Minister in Church Relations. The search and call process is now centralized in his hands, with the Association Resource Coordinators assisting. Now, the search and call process is moving more quickly and smoothly.

The 2023-2024 Leadership Team of the Samuel Stillman Association:

Moderator: Rev. John Odams

Vice Moderator: Rev. Jana Yeaton

Treasurer: Deb Mel

Clerk: Kathie Zeman

Members at Large: Deborah Porter and Earl Norman

Ordination Committee Chair: Rev. Leah Goodwin

Members: Rev. Dr. Pierre Chery, Dr. Ferna Phillips, Naomi Stanley, Rev. Jason Rutherford, Rev. David Jun, Rev. Dr. Jeremy Battle

Nominating Committee Chair: Rev. Dr. Xinyu Li

◇ Members: Rev. Amy Feldman, Catherine Jackson, Lisa Deeley Smith, Temjennaro Pongen

Association Resource Coordinator: Rev. Dr. Loretta Saint-Louis

In closing, Paul writes in I Corinthians 13:13, "And now, faith, hope, and love abide, these three; and the greatest of these is love." As we look forward to the year ahead, let us hold on to faith that God will continue to guide us and provide for us. Let us hope that this will be a fruitful year and let us do our best to make it so. And, let us ask the Holy Spirit for a gift of even greater love for our families, our churches, the communities we serve, and our associations as we work, worship, learn, and grow together.

Respectfully submitted,

Rev. Dr. Loretta Saint-Louis

Association Resource Coordinator Samuel Stillman Association of TABCOM

Portuguese Liaison 2022 Annual Report

During 2022 our TABCOM Portuguese-speaking community was not yet active and united as it used to be before the pandemic. We are still somehow struggling as a community. No special celebrations or events bringing the churches together were carried out. However, we had a Brazilian Pastors meeting during TABCOM's Annual Meeting last year.

I understand that my major role is making myself available to TABCOM officers whenever they need any input, advice, information or any other type of help from me regarding our community. And apparently there was not much need for it last year.

My activities were mostly limited to personal contacts with other Brazilian Pastors, whether personally or through social media, and also contacts with the leadership of our Brazilian Caucus. One particular Brazilian event that I was a part of representing TABCOM was the installation of Pastor Renato as the Pastor of the Renewed Baptist Church of Vineyard Haven, Martha's Vineyard that took place on February 20, 2022.

I have also been involved with MBMM (Massachusetts Baptist Multicultural Ministry), which deals with our ethnic groups. I am part of its Board, where I represent the Brazilian community.

I thank God for his blessings upon our Brazilian community. I also thank our brothers and sisters from TABCOM for remembering our community in your prayers.

In the love of Christ,

Rev. Dr. Dalton H. Said

Liaison to the Executive Minister for the Portuguese Speaking Community



Missions and Elder Ministry 2022 Annual Report

As the global pandemic ends, having presented challenges for many of us in our various ministry contexts, I am pleased to report that TABCOM Missions and Elder Ministry continued to “pivot” and meet the challenge.

In May, I partnered with Rev. Rebecca Driscoll at our TAG event at the Doubletree in Leominster. We lead a workshop centered on Creation Care and planted some beautiful herb gardens. I also began to lay the groundwork for our next tag event, deciding to hold it at Grotonwood in 2023 as the Doubletree had become prohibitively expensive. Also, it was important to me that we showcase all of the wonderful new developments and facility improvements that have been instituted at Grotonwood.

This past October, we partnered with MBMM to launch our first in-person “Missionworks-Gathering for Remembering” conference. It was well attended and offered our TABCOM Pastors and church members various opportunities for education, sharing, worship and fellowship. We were also able to offer a hybrid option for a number of the workshops as well as for our worship times.

I contributed to many of our TABCOM Voices broadcasts, our monthly show on Boston praise radio. We are doing it in a magazine format. We have an hour slot on Sunday in the late afternoon and we will break it up into three 20 minute segments. Each month there will be a different theme. You can see the broadcast link on our TABCOM website.

We continued meeting monthly via Zoom for our “Mission Matters” meetings with our TABCOM Mission Advocates. There were a number of special guests from the wider world of missions who presented to our group. A number of these sessions were recorded and posted on our website and in the TABCOM Notes.

I have continued my video series for TABCOM Elder Ministry. The videos have been posted in the TABCOM Notes. It is also posted on our TABCOM Elder Ministry Facebook page. I have recorded some tutorials on how to start keeping a memory book that we can hand down to our families to keep our stories alive. Our “Write Your Life” program continued with in-person meetings. This was wonderful to be able to begin meeting again in-person. Plans are underway for a writing retreat in the fall.

Through TABCOM Elder Ministry, we have funded a number of programs to help support our older church members. TABCOM Tech Angels, which provides equipment and instruction to help connect our seniors with our churches and their offerings, a grant program to support respite care for caregivers, and an in-person class (a partnership with FBC Saugus) to help seniors become more computer literate. Please visit our TABCOM Elder Ministry table in the exhibition hall to obtain more information about these programs.

This past November, while filling in as pulpit supply for West Acton Baptist Church, I experienced what I believed was God calling me back into local church ministry. I expressed this to the church and we proceeded to explore the idea of me staying on as settled Pastor.

During this time of discernment, I decided to step away from my role as TABCOM Director of Missions but I would continue on as Elder Ministry Coordinator, since the pastorate at West Acton Baptist Church was a part-time position. In January, I was voted into the position of settled Pastor at West Acton Baptist Church. I will continue on with my work on TABCOM staff as Elder Ministry Coordinator, and I wish and hope all the best for the person who will step into the role of Director of Missions. I am here to help them and support them in anyway that I can.

It has been an extreme blessing to serve TABCOM in 2022/2023.

Still pivoting,

Rev. Christine Keddy, Former TABCOM Director of Missions & current Elder Ministry Coordinator

Communications Coordinator 2022 Annual Report

*You who bring good news to Zion, go up on a high mountain.
You who bring good news to Jerusalem, lift up your voice with a shout,
lift it up, do not be afraid; say to the towns of Judah,
Here is your God!” Isaiah 40:9*

55th Annual Gathering | May 12-13, 2023

As a TABCOM staff member, I undertake the responsibility of compiling TABCOM Notes and HalfNotes on the 1st and 15th of each month in collaboration with my colleagues. Alongside the newsletters, I maintain the TABCOM website, Facebook and Instagram pages and ensure that they are regularly updated to meet the latest requirements.

In the month of May, we successfully conducted our first in-person Annual Gathering, *Re-Imagining Church: Congregational Transformation in the New Reality* where I assumed the responsibility of designing and creating the booklet and slides, and providing valuable assistance with the hybrid option.

Moreover, in October, we organized the Missionworks: *Gathering for Remembering* conference jointly with the Massachusetts Baptist Multicultural Ministries (MBMM). I was entrusted with the registration process and creating the booklet, while also providing technical assistance to Rev. Leroy Mahoney, Pastor at the First Baptist Church in Saugus, MA. We were also able to provide a hybrid option for most of the workshops and worship services.

Additionally, I assist any churches in need of assistance with technical issues and also offer my preaching services, filling in for pulpit supply at various churches throughout Massachusetts, as and when required.

In His Service,
Rev. Robyn Monique Mars
TABCOM Communications Coordinator
Associate Minister, First Baptist Church, Saugus, MA



School of Ministry 2022 Annual Report

2022 was a year for highlights and new initiatives for the TABCOM School of Ministry (SoM).

- ◇ Our largest enrollment ever...over two dozen.
- ◇ Graduated 3 students....One became Pastor of a TABCOM Church and one became locally ordained (as well as two alumni).
- ◇ Created a website and a Facebook page.
- ◇ After over 10 years, implemented a slight increase in tuition, but are still the most affordable program offered.
- ◇ In addition to our extremely competent and dedicated pastors and laity on staff, we added: Rev. Marlene Gil and Rev. Veronique Lapaix as our Haitian Communication Liason.
- ◇ Re-conceptualized our offerings to include specific ministry callings in addition to general equipment.
- ◇ 12 years in, we are one of TABCOM's longest running programs!
- ◇ Refined our ongoing three-year curriculum and are in the process of establishing a format to provide transcripts to graduates:
 - Year of Foundations
 - Communication, and
 - Leadership
- ◇ Although we have reached our maximum capacity for 2023, we are encouraging you to sign up as early as possible for 2024 which is the starting year of our 3-year revolving program. Limited slots are available and a \$250 deposit ensures you will have one of them!

If you have felt the tug of the Lord to deepen your calling either pastorally or as a better equipped lay person, feel free to contact Kevin Porter (978) 250-7478 or Min. Cheryl Moore (781) 392-4552 to discuss this exciting opportunity further.

--Submitted by Min. Cheryl Moore

55th Annual Gathering | May 12-13, 2023

Commission on Ordained Ministry Report 2022-2023

Reporting: Rev. Adrienne R. Berry-Burton, COOM Chair. - Period: June 2022 – May 2023

Committee on Ministerial Preparation - Rev. Diane Badger, Chair

Ministerial Standing Committee - Rev. Barbara Jean, Chair

WatchCare Coordinator - Rev. Anita Farber Robertson

COOM Coordinator - Rev. Diane Badger, Coordinator

Committee Members:

Ministry Preparation: Rev. Diane Badger, Chair; Rev. Paula Alexander, Rev. John Bio Asante, Rev. Cody Sanders, Rev. Adrienne Berry-Burton, Rev. David Lee, Rev. Nathaniel Smith, Rev. Johnny Wilson and Rev. Anita Farber Robertson, Watch Care.

Ministerial Standing Committee: Rev. Barbara Jean, Chair; Rev. Leah Goodwin, Mr. Richard Jefferson, Rev. Catherine Miller, Rev. Jay Mulligan, Rev. Sheila Sholes-Ross, Rev. Jamie Spriggs, Rev. Ashley Weist Laird, Rev. Mar Imsong, Chair of MBMM, and Rev. Dr. Mary Day Miller, Executive Minister

*And how are they to proclaim him unless they are sent?
As it is written, "How beautiful are the feet of those who bring good news!"*

Romans 10.15

It has been a pleasure to work with the members of COOM to advance the Christ-centered profession of ordained ministry. I have a great appreciation for the commitment of these COOM leaders and volunteers who attend, and the many shared years of faith and knowledge. It is our charge and our honor to assist those who are called to ordained ministry, and to help our congregations receive candidates who will serve worthily as Disciples of Christ. Standards have been advanced and the process of confirming records is ongoing. The commission appreciates our Coordinator Rev. Diane Badger. The records from the TABCOM region continue to be confirmed and updated for clear, current and historical data. We continue to affirm The Ministers Council of the American Baptist Churches' Code of Ethics. We are asking anyone who seeks to preach or lead in a TABCOM church to sign the current Code of Ethics and meet our written standards for ordained ministry. Faith, excellence and compassionate service go hand in hand.

The website has been reviewed again and updates have been requested for clarity for ordination and standing candidates and church congregations. The Church Administration course is available as a directed study when one is not accessible through the colleges. We are acknowledging the process for persons whose Call leads them to formal chaplain positions and how COOM can support their process in answering that professional call.

Electronic video calls continued to reach across regions and associations as we serve together. From June 2022 to May 2023 the committee has worked with 15 candidates from varied pathways seeking ordination and their supporting congregations, and with the TABCOM church associations. There is a diversity of candidates that mirrors our region's population and many cultures. The faith, congregational experiences, creativity and academic training of each successful candidate speaks well of our future as a very bright promise.

We have worked with 9 candidates seeking Standing. The review of professional and personal references is a complicated process. The health and care of our congregations and congregants is central to the Standing process. It is a pleasure when Standing can be approved.

In the Joy of the Lord,
Reverend Adrienne Berry-Burton



Digital Ministry The Next Chapter

June 3, 2023
9:30am - 11:00am

With more and more people plugged in and experiencing much of their life online, your church's online presence is no longer a novelty. How can churches go beyond posting content to crafting a meaningful digital ministry?

This discussion will help you explore what digital ministry can be by providing a framework for understanding how to align your church's in-person and online efforts.

In this unique online training, you'll examine:

- How to understand where "digital" fits into your busy ministry life
- A clear pathway for engaging your community, visitors and members
- How to craft "Both/And" worship experiences that connect online and in-person audience
- Low-tech (and no-wifi!) solutions for churches on a budget

And much more.

Guides:



Jason Moore



Chris Morton

REGISTRATION & MORE INFORMATION:

FreshExpressions.com/event/digital-ministry

\$15/Individual Ticket

\$30/Team Ticket



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