

Merrimack Valley

Berkshire

Central

Adoniram Judson

Samuel Stillman

Pioneer Valley Boston South-West

Old Colony



# The American Baptist Churches of MASSACHUSETTS TABCOM



*Churches Partnering to Transform Lives and Communities*

## 2020 ANNUAL BUSINESS MEETING

SEPTEMBER 12, 2020

V I S I O N

Habakkuk 2:2.



**2019 ANNUAL REPORT BEGINS ON PAGE 3**

THE AMERICAN BAPTIST CHURCHES OF MASSACHUSETTS

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# Agenda

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## 2019 Annual Report

1. Welcome/ Opening Prayer – President Gary Ludwig
2. Executive Minister's Report – Mary Miller
3. 2019 Financial Report – John Page
4. 2020 Nominations – Mary Miller
5. Old Business: Financial Review motion from the  
Board of Directors
6. Gary Ludwig
7. New Business
8. Benediction

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The American Baptist Churches of  
**MASSACHUSETTS**  
**TABCOM**



*Churches Partnering to Transform Lives and Communities*

# 2019 ANNUAL REPORT

TABCOM seeks to add value  
To the ministry to which God  
Has called each congregation.  
These are the reports and reflection  
from the staff, officers and ministry teams for the year 2019

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# Officers & Leadership 2019-2020

## OFFICERS

**Executive Minister:** [Rev. Dr. Mary Miller](#)  
**President:** [Rev. Gary Ludwig](#)  
**Vice President:** [Daryn Bunce Stylianopoulos](#)  
**Treasurer:** [Weimin Feng](#)  
**Clerk:** [Barbara Drauschke](#)  
**Immediate Past President:** [Annette Thomas](#)

## BOARD OF DIRECTORS

Elected	Representatives Nominated by Ethnic Communities
Rev. Atula Jamir ~ Lowell, Calvary Baptist	Hispanic Ministries Representative
Richard Lynch ~ Boston, Tremont Temple	Rev. Jackson Oliveira ~ Portuguese Speaking Ministries Representative
Jessica Merrill ~ South Hadley, Second Baptist	Rev. David Lee ~ Asian Ministries Representative
Pearl Morrison ~ Boston, People's Baptist	Rev. Jephthet Roseme ~ Haitian Ministries Representative
Sheila McCravy Ghazarian ~ Bedford, First Baptist	
Rev. Kevin Porter ~ Lowell, First United Baptist Church	
Rev. Joshua Cahan ~ Boston, Ruggles Baptist	

## COMMISSION ON ORDAINED MINISTRY

**Ministerial Preparation Committee:** Rev. Stephanie Salina, ~ First Baptist Westwood  
**Ministerial Standing Committee:** Rev. Barbara Jean ~ Somerset, Somerset Baptist  
**Watchcare:** Rev. Ellen Tatreau ~ Jaimaica Plain, First Baptist

## MINISTRY TEAM CHAIRS

**Administration & Finance:** Dexter Bishop ~ Lynn, First Baptist  
**Mission & Stewardship:** Kevin E. Porter ~ Lowell, First United  
**George Wright Fund Task Force:**

## ASSOCIATION MODERATORS

**Adoniram Judson:** Rev. Eric Nelson  
**Berkshire:** Rev. David Anderson  
**Boston South West:** Rev. Howard McLendon  
**Central:** Rev. James Hinds/Rev. Valeria Schmidt  
**Merrimack Valley:** Emily Leavitt  
**Old Colony:** Rev. Baffour Nkrumah Appiah  
**Samuel Stillman:** Rev. Charles Hightower/Rev. Dr. Loretta Saint-Louis

# Executive Minister's Report

*And we know that in all things God works for the good of those who love him, who have been called according to his purpose. Romans 8:28*

In a “normal year,” this would be shared with you at our Annual Gathering in May, and would include summaries and thoughts about the year that has passed and the year to come. This is not a normal year.

Let me begin by talking about 2019, before everything changed.

To our “core staff” of TABCOM we welcomed Christine Keddy to a new role as Director of Missions. With other recent-years staff changes, we are experiencing an exciting new team energy in the TABCOM leadership.

We also began a new partnership with Fresh Expressions, partly funded by a grant from the Boston Baptist Social Union. We began with a very engaging initial Fresh Expressions gathering; then 2020 happened. We are working with Fresh Expressions as they too are “pivoting” to new avenues for equipping churches. Stay tuned!

Another high point (pre-COVID) was our Church Leadership Day at Grotonwood in January, the first in many years. It was extraordinarily fruitful, with nearly 200 in attendance and very positive feedback. We had an outstanding MissionWorks event in 2019.

The TABCOM staff shared in an all-staff Berkshires weekend which included participating in the Catalyst Conference and several preaching engagements. Other training events included Mental Health First Aid, a Grant Writing Workshop, and our regular offerings of ABC Polity and Clergy Ethics.

TABCOM sponsored Mission Teams to Puerto Rico in July 2019 and January 2020, and we look forward to continued partnerships with our brothers and sisters in PR.

We continue to work with developing new leaders for the church of the future, and the last year has brought a number of exceptional folks into our TABCOM family. We have also seen a number of retirements and said goodbye to precious friends.

I want to share these special thank-yous:

- ◇ Gary Ludwig, our outgoing TABCOM president.
- ◇ Wesley Roberts, completing an extensive term of service as our representative to the Board of General Ministries, ABC/USA.
- ◇ Atula Jamir and Jessica Merrill, rotating off the Board of Directors after three terms each.
- ◇ Conley Hughes and Bruce Barton, rotating off the Commission on the Ministry after three terms each.

Let me add my very special thanks for the ministry of Michael Harvey, who retired this year. We will miss you, friend, and pray for your health and strength.

Then came March of 2020, when everything changed. COVID-19 has brought with it no small measure of grief and chaos, and we do not yet know how the story will end.

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But God's people have stepped up.

How blessed I am to see our TABCOM churches pivoting to new methods for worship and ministry in "these unprecedented times."

Likewise, your TABCOM staff has pivoted as events have been canceled, and much routine Regional work "went virtual."

In response to the pandemic, we have provided a number of virtual and written resources. My projects have included "Coffee with Mary," Re-opening Conversations, virtual clergy gatherings, meetings with ethnic caucuses, and numerous written updates, videos, etc. I produced two "guest sermon" videos; I wrote a COVID-related article, published by Christian Citizen. I have participated in weekly Zooms with Mass Council of Churches & Heads of Judicatories, and weekly Zooms with REMC (ABC Executive Ministers). COVID has brought us into a time of unprecedented collaboration.

Marlene held workshops including Self-Care, Pain and Loss, and multiple events regarding Virtual Worship. John led multiple webinars on financial concerns and the CARES act process and provided individual assistance to churches in the PPP application process, and completed OUR PPP application. Christine held several Roundtables on Elder Ministry, as well as a virtual gathering for Mission Advocates. She also produced a video on Puerto Rico Mission Trip. Robyn handled a greatly increased workload in communication of events, resources, and press releases with the TABCOM family.

**Your TABCOM staff has been AMAZING and has been recognized both in Massachusetts and in the national ABC family for creative and pro-active ministry during these months!**

2020 has also been a "year of reckoning" in the US in the area of Racial Reconciliation. TABCOM staff produced a collaborative statement and invited participation in an online sharing project. We are looking ahead to opportunities for learning and action in the months to come. I am reminded of a meme that went around (unattributed): "Some are posting on social media, some are protesting in the streets, some are donating silently, some are educating themselves, some are having tough conversations with friends and family. A revolution has many lanes – be kind to yourself and to others who are traveling in the same direction."

So, whatever the next year brings, we plan to be in the midst of it, bringing our churches the very best in resources and support. We remember the words of the beloved hymn, *Great is Thy Faithfulness*: "Thou changest not, thy compassions they fail not..." Even when we are feeling overwhelmed, God's love for us is sure and strong, and the Holy Spirit is with us to enable us to faithful service.

Serving Christ our Lord,

*Rev. Mary D. Miller*

Rev. Dr. Mary Miller, Executive Minister

# Associate Executive Minister's Report

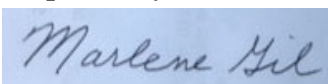
As I reflect on the ministry to support congregations, church leaders, and pastors 2019 seems such a long time ago. Going into the summer of 2019 we anticipated several changes. The team of Association Resource Coordinators (ARCs) has wished the Reverend James Hinds and the Reverend Robert Smith well as they began their retirements, and we acknowledged the faithful work of the Reverend Charles Hightower with the Samuel Stillman Association as he followed God's leading to focus his time and talents on pastoral ministry, full time employment in industry and family life. We welcomed to the Team the Reverend Doctor Loretta Saint-Louis, as the ARC of Samuel Stillman Association, and the Reverend Valeria Schmidt as the ARC of the Central Association. The Reverend Theresa Temple assumed full responsibility in Pioneer Valley where she had previously ministered along side the Reverend Robert Smith as a Co-Coordinator.

Central Association, and Merrimack Valley Associations have joined Pioneer Valley Association in using an elected Leadership Team in place of elected officers and they are putting this new model to work in planning Association Meetings, Clergy Groups, and shepherding candidates from Pre-Ordination License/License to Preach status to that or being fully American Baptist recognized ordained clergy. As churches seek to discern the Spirit's leading in their ministries Associations are also seeking to understand how best to support churches and pastors in that journey. Each of the Team Meetings of Association Coordinators seeks to combine a relevant continuing education emphasis, with prayer and discussion of current blessings and challenges in each of the eight Associations that make up TABCOM.

The Search and Call Process has changed significantly with the transition of the American Baptist Personnel Services to the platform of MinistrElife. Learning the technology and the best practices of a new system has entailed a steep learning curve. This was made all the more challenging by MinistrElife essentially being in its roll out and debugging phase significantly longer than expected. ARCs and the Pastoral Search Committees with whom they have worked are to be commended for their persistence and patience in using the MinistrElife platform. As time has progressed the system has become more responsive, addressed important gaps, and our team is much more adept at using its capabilities to help churches in transition.

Each ARC continues to pray for the congregations, and those serving in the Association where they serve. They have also been very generous in giving the best of their talents and skills serving in a position that was envisioned to be one day a week. Looking back on 2019 from here in 2020 has me filled with gratitude for the other seven ARCs with whom I serve, the associations, churches and clergy that make up TABCOM.

Respectfully submitted,



(The Rev.) Marlene Gil  
Associate Executive Minister for Church Relations

# Massachusetts American Baptist Investment Trust

## MABIT 2019 ANNUAL REPORT

### 2019 Annual Report

MABIT continues to fulfill its 1993 founding mission to provide an investment service for TABCOM church members and partners allowing them to pool investment funds. The pooling of funds allows for greater financial management and reduced management fees. MABIT offers three portfolios: equity, fixed income and equity dividend portfolios. Approximately 30 Massachusetts Baptist organizations invest via MABIT.

MABIT uses Merrill Lynch's Barcomb Group to provide professional fiduciary management services. The MABIT Board meets with the Barcomb Group advisors three times per year to review the overall portfolio and discuss market issues. Socially responsible screening of investments is performed for all accounts. Each investor has complete control over their account's asset allocation and investment screening. Funds may be withdrawn automatically on a predefined schedule or any time funds are needed.

2019 was a good year for the stock market and for MABIT. MABIT's total 2019 return was 21.5% with a closing balance of \$5.9M. Fixed income funds yielded a 9.3% return vs. the Barclay Index at 8.72%. Please note the portfolio's balance consisted of 75% equities and 25% fixed funds at the year's close. The Board's long time recommendation is a 60/40% mix. The Board also recommends an annual review of portfolio balance and avoiding emotionally based trade decisions.

The Board held several awareness activities in 2019. An informational session was provided at TABCOM's The Annual Gathering and information regarding MABIT is now available on TABCOM's website.

The Board welcomed two new members in 2019; recently retired Rev Dr. Richard Haley and Rev Dr. John Page, TABCOM's Director of Stewardship and Finance, joined the Board.

Respectfully submitted on behalf of the Board,  
David F. Lambert

#### Board of Trustees

David Lambert, Chair  
First United Baptist, Lowell  
lambert@mit.edu  
978.459.6959

Bengt Hermanrud, Secretary  
Community Baptist, Medford

Weimin Feng  
First Baptist, Wakefield

Rev. Dr. Richard Haley  
West Acton Baptist, Acton

Rev. John Page  
TABCOM

Robert Williams  
First Baptist, Acton

# TABCOM Core Report

On an overall basis, the CORE operating budget ended in a negative territory. This was anticipated as the year of 2018 closed, and there was anticipation that two staff positions would be filled in 2019 which they were. The position of Director of Finance and Stewardship and the position of Director of Missions were respectfully filled by our Executive Minister.

In addition we saw a significant dip in our U/ M and MMF on an annual basis in our region. However, the Property investment line (the draw from TABCOM Property investments) saw an increase by \$21,000, from the budgeted 50,000, based on the growth of the fund. The fund continues to grow, and we anticipate that in 2020 this fund will grow, increasing the draw for TABCOM. In addition we also saw growth in FORM Core contributions, and we received a one time rebate from our insurance carrier for \$25000. We also had a non-budgeted expense of \$16,237.50 paid to Stolberg, Ebbling and Blanchette for the initial portions of the Financial Review. Moving forward into 2020, the ministry of Finance, along with A&F and the treasure of the BOD, look to strategically continue to balance our budget by making necessary adjustments to the CORE budget and increasing our Property Line Fund. We also look to find other revenue streams to help support the ministry of TABCOM in addition to the continued support of our churches.

## TABCOM

BUDGET VS. ACTUALS: 2019 TABCOM BUDGET - FY19 P&L

January - December 2019

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
41000 REGULAR U / M INCOME			
41005 Rev UM Allocation to Region	201,576.14	213,035.00	-11,458.86
<b>Total 41000 REGULAR U / M INCOME</b>	<b>201,576.14</b>	<b>213,035.00</b>	<b>-11,458.86</b>
41010 Um Receipts America for Christ	10,387.63	9,840.00	547.63
41018 FORM Undesignated	6,575.00	10,140.00	-3,565.00
41019 FORM Core	37,791.04	19,433.00	18,358.04
41020 B Rev MMF General All	29,628.93	42,490.00	-12,861.07
41021 Institutional Support	127.00		127.00
41025 Rev G Wright Fund Core	30,559.50	35,600.00	-5,040.50
41091 Events / Annual	250.00		250.00
41094 Property Income	71,995.68	50,000.00	21,995.68
41095 Other Rev	2,764.66	2,874.00	-109.34
42500 RESTRICTED CONTRIBUTIONS			
42550 New Community(Connexians)	697.56	685.00	12.56
<b>Total 42500 RESTRICTED CONTRIBUTIONS</b>	<b>697.56</b>	<b>685.00</b>	<b>12.56</b>
49906 Extraordinary Income	25,000.00		25,000.00
49910 Investment Income	4,607.02	7,963.00	-3,375.98
<b>Total Income</b>	<b>\$421,960.16</b>	<b>\$392,080.00</b>	<b>\$29,880.16</b>
GROSS PROFIT	<b>\$421,960.16</b>	<b>\$392,080.00</b>	<b>\$29,880.16</b>
Expenses	<b>\$468,966.91</b>	<b>\$431,186.00</b>	<b>\$37,780.91</b>
NET OPERATING INCOME	<b>\$ -47,006.75</b>	<b>\$ -39,106.00</b>	<b>\$ -7,900.75</b>
Other Income	<b>\$664,569.18</b>	<b>\$0.00</b>	<b>\$664,569.18</b>
Other Expenses	<b>\$0.07</b>	<b>\$0.00</b>	<b>\$0.07</b>
NET OTHER INCOME	<b>\$664,569.11</b>	<b>\$0.00</b>	<b>\$664,569.11</b>
NET INCOME	<b>\$617,562.36</b>	<b>\$ -39,106.00</b>	<b>\$656,668.36</b>

Accrual Basis Monday, September 7, 2020 09:04 AM GMT-04:00RESTRICTED CONTRIBUTIONS

Our Cash remains pretty solid, as a result of the growth in cash held for others in the current liability accounts. Although there were some reductions in accounts receivables as well as accounts payables, our investments saw significant growth. Our invested funds overall saw significant increase in due to market performance. Our property fund is now around \$1.2 million, and with the anticipated finalized sale of the Dedham property in 2020 this fund will exceed \$2M. In light of other property transactions over the next few years, it is possible that this resource may exceed \$3M, allowing a managed draw to help fund TABCOM ministries.

## TABCOM

### BALANCE SHEET

As of December 31, 2019

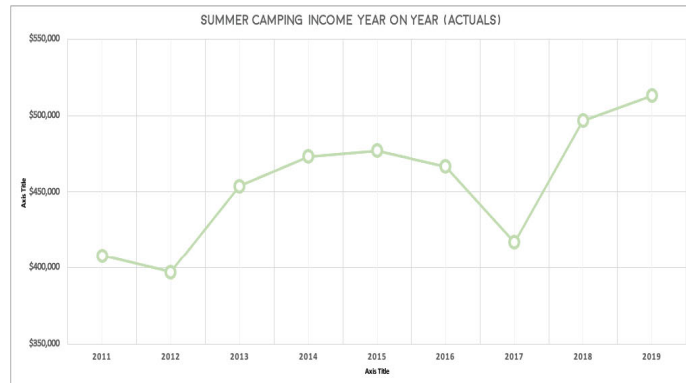
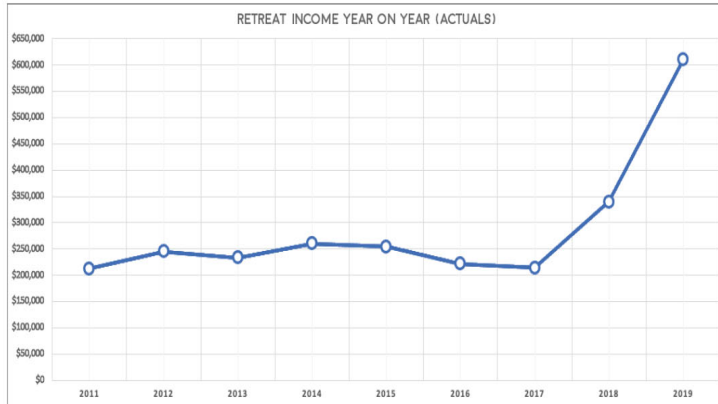
	TOTAL		
	AS OF DEC 31, 2019	AS OF DEC 31, 2018 (PP)	CHANGE
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
10000 TABCOM Core Operating	0.00	0.00	0.00
Main St_NM Bank	182,719.25	204,043.12	-21,323.87
<b>Total Bank Accounts</b>	<b>\$182,719.25</b>	<b>\$204,043.12</b>	<b>\$ -21,323.87</b>
Accounts Receivable			
11001 Accounts Receivable	112,486.36	116,384.94	-3,898.58
<b>Total Accounts Receivable</b>	<b>\$112,486.36</b>	<b>\$116,384.94</b>	<b>\$ -3,898.58</b>
Other Current Assets	<b>\$6,966.58</b>	<b>\$ -830.87</b>	<b>\$7,597.25</b>
<b>Total Current Assets</b>	<b>\$302,172.19</b>	<b>\$319,797.39</b>	<b>\$ -17,625.20</b>
Other Assets			
15000 TransFORMAtion -ABF EF1645	712,884.59	617,228.80	95,655.79
15200 20 Milton St _Mortgage	800,000.00	800,000.00	0.00
15500 Invest for ANTS Hispanic-02581	29,008.14	25,150.97	3,857.17
16000 MABIT Funds	0.03	0.03	0.00
16500 Other Investment Funds	3,707,396.88	3,112,338.60	595,058.28
<b>Total Other Assets</b>	<b>\$5,249,289.64</b>	<b>\$4,554,718.40</b>	<b>\$694,571.24</b>
<b>TOTAL ASSETS</b>	<b>\$5,551,461.83</b>	<b>\$4,874,515.79</b>	<b>\$676,946.04</b>

Accrual Basis Monday, September 7, 2020 09:32 AM GMT-04:00

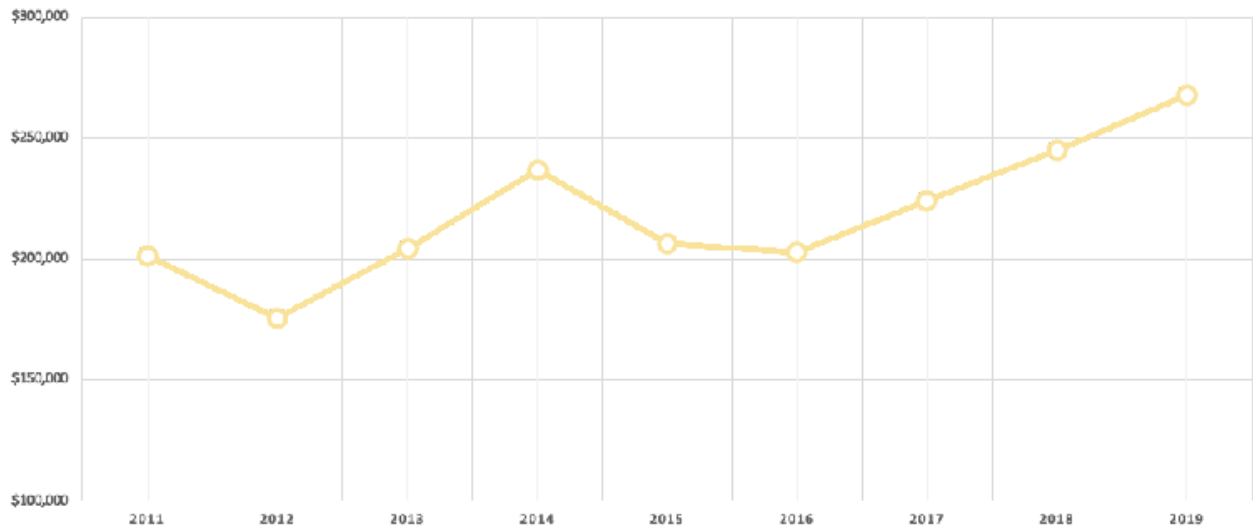
	TOTAL		
	AS OF DEC 31, 2019	AS OF DEC 31, 2018 (PP)	CHANGE
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Current Liabilities			
Accounts Payable	<b>\$7,603.74</b>	<b>\$8,320.48</b>	<b>\$ -716.74</b>
Other Current Liabilities			
21010 PR Donations to Missions	130.00	0.00	130.00
21015 A/P Child Care	-322.62	0.00	-322.62
21020 A/P Medical FSA	0.00	0.00	0.00
21050 Fresh Expressions Reserve	1,500.00		1,500.00
21053 Deaf Ministries Reserve	2,822.70	1,823.50	999.20
21054 Special Needs Ministries	0.00	0.00	0.00
21055 Ghana/African Amer Scholarship	130.38	130.38	0.00
21056a Hunt Fund ML02110	0.00	0.00	0.00
21058 George R. Wright Fund	31,872.21	22,912.71	8,959.50
21059 Grants reserve	14,525.91	17,058.45	-2,532.54
21060 Peaceseekers/Lesette Wright	250.00	250.00	0.00
21061 Burmese Missions	0.00	0.00	0.00
21062 Creation Care Ministries	26,426.74	25,526.74	900.00
21065 Pioneer Valley Assoc Dues	1,406.00	1,406.00	0.00
21070 School in Ministry	75,477.60	75,294.05	183.55
21074 Mission Adventures Reserve	13,920.63	13,883.13	37.50
21075 China Trips reserve	1,155.09	1,155.09	0.00
21076 Mission Trips Misc	10,061.79	2,376.62	7,685.17
21085 Misc Events Reserve	12,144.91	10,921.74	1,223.17
21095 Seelam, Issac	5,329.36	705.71	4,623.65
21096 Haber, Roger	164.43	164.43	0.00
21097 Hector Newman Salary	216.74	0.00	216.74
21100 Pappas Scholarship	11,297.00	11,297.00	0.00
21110 Direct Deposit Liabilities	0.00	0.00	0.00
21115 Invest Draw funding	18,263.36	585.56	17,677.80
21200 Pines Investment Income	0.00	0.00	0.00
21500 Temp. Restricted Account	<b>27,691.94</b>	<b>40,799.11</b>	<b>-13,107.17</b>
24000 Payroll Liabilities	-799.24	-2,551.86	1,752.62
24100 medical and retirement OW	134.00	0.00	134.00
24105 Medical	37.79	0.00	37.79
<b>Total Other Current Liabilities</b>	<b>\$253,836.72</b>	<b>\$223,738.36</b>	<b>\$30,098.36</b>
<b>Total Current Liabilities</b>	<b>\$261,440.46</b>	<b>\$232,058.84</b>	<b>\$29,381.62</b>
<b>Total Liabilities</b>	<b>\$261,440.46</b>	<b>\$232,058.84</b>	<b>\$29,381.62</b>
Equity	<b>\$5,290,021.37</b>	<b>\$4,842,456.95</b>	<b>\$647,564.42</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$5,551,461.83</b>	<b>\$4,874,515.79</b>	<b>\$676,946.04</b>

# Grotonwood Report on Ministry 2019

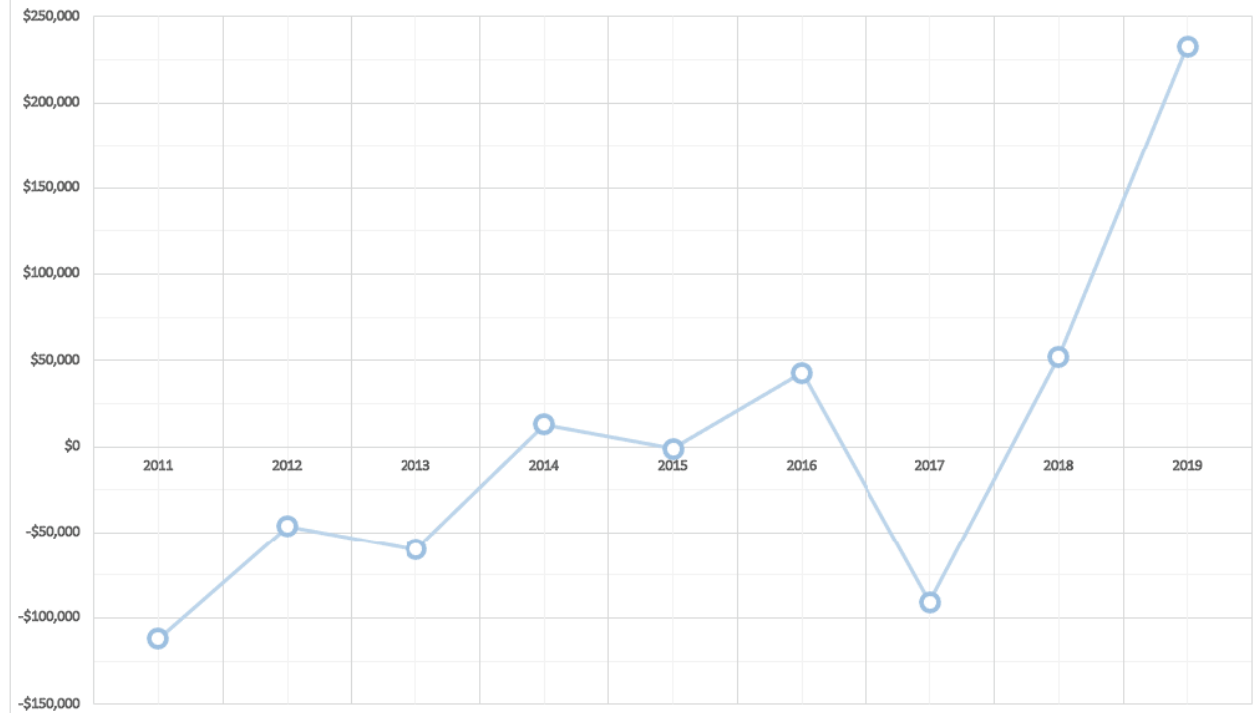
## 2019 Annual Report



NATURE'S CLASSROOM INCOME YEAR ON YEAR (ACTUALS)



TOTAL LOSS / SURPLUS YEAR ON YEAR (ACTUALS)



## Grotonwood Profit and Loss

	Jan - Dec 2019	Jan - Dec 2018	Change	Comments
<b>Income</b>				
Store Income	21,612.36	15,911.13	5,701.23	
Revenue Conferencing	611,179.30	339,288.64	271,890.66	
Natures Classroom	267,997.00	244,876.50	23,120.50	
Total Camping Income	512,937.55	496,731.57	16,205.98	
Other Contribution Income	109.71		109.71	
Form	21,780.95	26,848.42	-5,067.47	
Recurring Revenue	52,886.96	45,640.00	7,246.96	
Misc Income	10.00	722.00	-712.00	
<b>Total Income</b>	<b>\$1,488,513.83</b>	<b>\$1,170,018.26</b>	<b>\$318,495.57</b>	
<b>Expenses</b>				
Total Salaries	326,649.59	345,050.39	-18,400.80	
Total Admin	45,998.11	46,747.20	-749.09	
Utilities	112,936.12	127,861.92	-14,925.80	
Total Kitchen	181,728.86	118,142.21	63,586.65	
Total Maintenance	115,134.27	103,317.80	11,816.47	
Total Housekeeping	47,893.44	4,921.20	42,972.24	
Total Insurance	44,836.44	44,327.97	508.47	
Total Promotion	160.74	5,054.51	-4,893.77	
Total Camping Program Expense	292,179.64	261,853.88	30,325.76	
Conference Supplies	4,418.60	1,024.26	3,394.34	
Total Misc Expense	16,065.98	20,055.11	-3,989.13	
Gosh Events	1,097.91		1,097.91	
Store	16,111.54	18,030.41	-1,918.87	
Store Sales Taxes	283.61	75.83	207.78	
Interest Payment	20,392.98	21,449.01	-1,056.03	
<b>Total Expenses</b>	<b>\$1,225,887.83</b>	<b>\$1,117,911.70</b>	<b>\$107,976.13</b>	
<b>Net Operating Income</b>	<b>\$ 262,626.00</b>	<b>\$ 52,106.56</b>	<b>\$210,519.44</b>	

## Grotonwood Balance Sheet

	As of Dec 31, 2019	As of Dec 31, 2018	Change	Comments
<b>ASSETS</b>				
<b>Current Assets</b>				
Bank Accounts				
Main Street Bank	166,748.84	88,545.30	78,203.54	
BOA Checking	0.00	0.00	0.00	
Citizen Reserve	1,531.35	50,456.22	-48,924.87	\$50,000 from Jack Alves to improve FC cabins
Grotonwood Savings	0.00	0.00	0.00	
<b>Total Bank Accounts</b>	<b>\$ 168,280.19</b>	<b>\$ 139,001.52</b>	<b>\$ 29,278.67</b>	
Accounts Receivable				
Accounts Receivable	60,808.69	52,881.21	7,927.48	
<b>Total Accounts Receivable</b>	<b>\$ 60,808.69</b>	<b>\$ 52,881.21</b>	<b>\$ 7,927.48</b>	
<b>Other Current Assets</b>				
Store Inventory	11,816.84	10,510.75	1,306.09	
Undeposited Funds	0.00	0.00	0.00	
Prepaid Insurance	-0.02	0.02	-0.04	
Prepaid Miscellaneous Expenses	1,658.33	2,465.09	-806.76	
Employee Loan	4,773.91	8,430.00	-3,656.09	
Credit Card Receivables	0.00	0.00	0.00	
Inventory Asset	0.00	0.00	0.00	
<b>Total Other Current Assets</b>	<b>\$ 18,249.06</b>	<b>\$ 21,405.86</b>	<b>\$- 3,156.80</b>	
<b>Total Current Assets</b>	<b>\$ 247,337.94</b>	<b>\$ 213,288.59</b>	<b>\$ 34,049.35</b>	
<b>Other Assets</b>				
Cell Tower-Investment-ML	285,857.18	258,875.97	26,981.21	
Buildings	7,722,453.65	7,722,453.65	0.00	
<b>Total Other Assets</b>	<b>\$ 8,008,310.83</b>	<b>\$ 7,981,329.62</b>	<b>\$ 26,981.21</b>	
<b>TOTAL ASSETS</b>	<b>\$ 8,255,648.77</b>	<b>\$ 8,194,618.21</b>	<b>\$ 61,030.56</b>	
<b>LIABILITIES AND EQUITY</b>				
<b>Liabilities</b>				
<b>Current Liabilities</b>				
Accounts Payable				
Accounts Payable	50,050.74	55,950.31	-5,899.57	
<b>Total Accounts Payable</b>	<b>\$ 50,050.74</b>	<b>\$ 55,950.31</b>	<b>\$- 5,899.57</b>	
<b>Other Current Liabilities</b>				
Deferred Income	83,380.75	77,775.60	5,605.15	
Reserved Deposits	66,279.85	32,293.75	33,986.10	
Camp Fees Reserved	3,825.00	925.00	2,900.00	
Capital Improvements Reserve	22,321.34	71,566.70	-49,245.36	
Memorial Lodge Fund and Gifts	3,904.99	2,619.97	1,285.02	
<b>Total Other Current Liabilities</b>	<b>\$ 179,711.93</b>	<b>\$ 185,181.02</b>	<b>\$- 5,469.09</b>	
<b>Total Current Liabilities</b>	<b>\$ 229,762.67</b>	<b>\$ 241,131.33</b>	<b>\$- 11,368.66</b>	
<b>Long-Term Liabilities</b>				
LMA	0.00	95,947.62	-95,947.62	Repaid loan in 2019 using cash
Main Street Bank Loan	511,761.59	525,957.17	-14,195.58	
<b>Total Long-Term Liabilities</b>	<b>\$ 511,761.59</b>	<b>\$ 621,904.79</b>	<b>\$- 110,143.20</b>	
<b>Total Liabilities</b>	<b>\$ 741,524.26</b>	<b>\$ 863,036.12</b>	<b>\$- 121,511.86</b>	

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## A MESSAGE FROM BREEZE EVERITT, DIRECTOR OF PROGRAMS & PASTORAL CARE

Grotonwood Friends! I could not be writing this at a more exciting time in the life of camp. God has been ludicrously faithful to the mission and vision of camp this year. He has grown our enrollment, he has grown our facilities and has grown our team. As an invested party in the life of this camping ministry, it's a beautiful thing to behold. I write these words not to be crass, I'm aware that Grotonwood enjoyed its heyday many, many years ago but, to see the phoenix slowly rising from the ashes makes me incredibly excited for the future.

Our adults with disabilities program has been on a slow decline over the past decade with campers aging out and not being replaced. However, this summer we experienced wonderful growth with over forty new-to-camp participants. Launching a young adult session for individuals aged 18-35 and a specialized week with a ratio of 1:1 for those requiring complete care has opened up the opportunity to meet the spiritual and recreational needs of even more folks of all abilities and ages.

In the fall we had 43 campers register for Fall Vacation, which is a weekend retreat for adults of all disabilities. Five of those campers were new to camp and they are excited to return in the summer of 2020. We enjoyed a whole host of activities including pumpkin carving, leaf-peeping hayrides, archery, campfire worship and a trick or treat scavenger hunt.

On our youth front, things have been busy. In the summer we were thrilled to partner once again with Make A Change Inc., a non profit who works with DCF to get kids in foster care to camp. Royal Family Kids hosted kids in foster care at Grotonwood, running their own camp within a camp. And lastly, Project New Hope Military Kids Camp. We had a staggering 140 children from families of Active Duty personnel, Veterans, National Guard and Reserve. A new partnership was formed with the Epilepsy Foundation of New England and we were blessed to provide a Family Camp weekend and weeklong session for youth with epilepsy. Our staff worked closely with the group to ensure that through varying levels of seizure activity, the kids could enjoy all that camp had to offer, this included daily swim, rock-climbing, Superman Swing and Segways to name a few!

Looking forward... we are hopeful for the continued growth of the camp. We continue to invest heavily in church and community engagement having recently appointed a Special Projects and Community Engagement Coordinator who will work with our TABCOM network of churches and the general public to get kids and adults of all abilities to camp. I hope you will join me in wishing Julia Repaal (daughter of Alums Steve and Diane Repaal) success in this new season. If you old like her to visit your church or youth group, reach out to the Camp office to set up a date.

Please pray for... Elevate, our mid-week retreat during winter-break for youth in grades 6-11. This is going to be an impactful time allowing us to minister to the next

generation. Please uphold the event in your prayers, that it is well received, enrolled to complete capacity and that the kids be set aflame for the Lord.

## STAFFING UPDATE

After considerable changes made in 2018 to the Grotonwood staffing structure we decided to make minimal changes for 2019. However, we did add the role of Youth Leader and Camp Liaison to our structure. The intention is to help strengthen our youth camping program, which has been our slowest area of growth (see financial tables on page 17) and increase our connections with TABCOM churches. Julia Repaal, after returning from a year long mission trip around the world, who has a deep rooted connection to camp and our existing youth campers has been hired to fill this role.

## PROGRAM / SUMMER CAMP UPDATE

- ◇ Chapel, message time and vespers followed the same program arrangement as 2018, which proved to be very successful - Chapel on a large scale with Day Camp, Adult Campers and Youth Campers all together and then each camp group separating for appropriate individualized message and vesper time. The theme for 2019 Summer Camp was Universal - On a Mission from God. We went on a mission to the further reaches of outer space! We explored God's infinite greatness and discussed the smallest to His biggest creation!
- ◇ We introduced an overnight camp specifically for Adults aged 18-30's, which was fully booked. This camp enabled some of higher functioning adults to take two trips to Six Flags and enjoy some of the activities, which not all of our adult campers could appreciate, such as Segways and the Superman Swing!
- ◇ Our military kids camp, was fully booked (140 youth) and had a waiting list.
- ◇ 45 new to camp adult campers attended camp in 2019, changing a 10 year trend of decline.
- ◇ We exhibited at The Abilities Expo at the Boston Convention Center. This was a three day event for people with disabilities. We gave out over 750 information packs to potential campers.
- ◇ Baptism Sunday. Four people, including staff members were baptized in the lake at camp during the summer.
- ◇ New for 2019 Purple Epilepsy Camp saw 32 children with epilepsy attend a week at camp.
- ◇ Make a Change Summer camp. 22 children in foster care attended summer camp.
- ◇ We added Family Camp - a weekend for families to attend with their children. Five families spent the weekend at camp
- ◇ New program enrichment for 2019 included - Enchanted Animals petting zoo, Drums Alive and Ukulele J Sing along concerts.
- ◇ Our Youth retreat was moved from December to February 2020 to suit school vacations and renamed "Elevate".
- ◇ Christmas at Grotonwood was unfortunately cancelled due to an ironic abundance of snow. The conditions where unsafe and our parking was not accessible.

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## RETREATS UPDATE

- ◇ Jorge officially took on the role as Retreats Coordinator after the first quarter of 2019. With no additional advertising, just word of mouth our retreat bookings have grown exponentially. Part of the success is the consistency Jorge provides. He is the main contact for all our retreats. He personally manages every stage from the initial enquiry/tour right up until when the group leaves camp. He is also the weekend host, this ensures all contact is consistent and requests are handled efficiently.

## OTHER UPDATE

- ◇ The Loan Management Account debt was cleared (\$90,000 balance). This was borrowed originally to renovate Blanchard Hall 5 years ago, but the debt was outstanding.
- ◇ A John Deere Track Loader was purchased.
- ◇ 2 new 12ft x 12ft cedar bandstands were installed at the Country Store.
- ◇ All beds and mattresses were replaced in the Judson cabins using bed bug proof metal frames and memory foam.
- ◇ A new speedboat was purchased enabling us to tow “Big Mable” an armchair ride that enables our adult campers to experience tubing in a safe, but fun way.
- ◇ New curtains and privacy glass installed in all the Going Cabins.
- ◇ All new curtains and bedroom furniture in the Directors House.
- ◇ Work begun on clearing the invasive bamboo species at camp.
- ◇ FORM raised the money to purchase two mobility buses, which have already been put to good use.

Our mission at Grotonwood is to see “Lives transformed and hearts renewed”. In 2019 Over 5,000 people experienced a place away from the busyness of school, work and home. Away from the distractions of TV, internet and phone they worshipped together, grow closer to Christ and took time for renewal and growth in our awe inspiring and peaceful outdoor setting. This is only possible through the support of our staff, volunteers, donors and our TABCOM churches.

Thank you.

*Danny & Breeze Everett plus all the Grotonwood staff*

# 2019 Annual Report

# 2019 Oceanwood/ NEBC Annual Report



NEBC/Oceanwood endured financial challenges in 2019, but qualitatively experienced so many successes. It became evident through feedback and retention rates of retreat groups and participants in our summer camp ministry, that facility improvements were a priority as well as outreach, advocacy, and marketing. We responded directly by beginning thorough renovation projects and contracting with a marketing firm, both of which were rendering positive results as displayed by an increase in enrollment in bookings for 2020.

We also began a difficult analysis of the horsemanship ministry. It became increasingly evident throughout 2019 that while the ministry had a profoundly positive impact on the lives of those who participated, the costs were becoming too much to bear and we began the challenging process of incrementally decreasing expenses in an effort to prolong the existence of the horsemanship ministry.

Despite the challenges faced, the ministry of Oceanwood emerged determined and with clarity. While the plans for 2020 may not have come to fruition as designed, we could take each lesson learned and implement them in adapting to the constant unknown this year has provided.

New England Baptist Council									
Profit and Loss									
January 2011 - December 2019									
	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Income</b>									
41000 OPERATING INCOME	1,852	1,385	1,139	848	1,201	1,280	1,323	4,826	2,411
41006 Store Income	4,144	5,770	7,801	9,901	7,568	7,191	5,701	5,095	2,693
41015 C&C Revenue Conferencing	100,051	151,823	191,212	177,915	215,367	217,772	246,320	241,565	201,945
41025 C&C Rv Natures Classroom	173,289	160,816	195,185	183,262	171,571	216,025	226,916	220,555	238,855
41070 Pines Income	-136	417	1,562	0	0	0			
41500 Camping Income	147,417	165,853	170,112	207,876	188,708	222,140	244,570	211,393	151,790
41505 Horse Program Income					3,435	8,613	15,381	8,765	28,432
42000 OTHER CONTRIBUTION									
<b>INCOME</b>	17,820	5,041	6,588	5,882	-418	67			
42015 FORM	62,232	73,103	23,567	20,470	41,908	36,546	32,756	41,845	45,757
<b>Total Income</b>	<b>506,669</b>	<b>564,209</b>	<b>597,165</b>	<b>606,154</b>	<b>629,341</b>	<b>709,634</b>	<b>772,968</b>	<b>734,042</b>	<b>671,882</b>
<b>Gross Profit</b>	<b>506,669</b>	<b>564,209</b>	<b>597,165</b>	<b>606,154</b>	<b>629,341</b>	<b>709,634</b>	<b>772,968</b>	<b>734,042</b>	<b>671,882</b>
<b>Expenses</b>									
50948 50948 Sales Tax	202			974	303	1,041	534		
51000 TOTAL SALARIES	106,897	144,094	187,359	169,669	258,671	238,415	256,663	248,681	237,077
52000 TOTAL ADMIN	19,808	30,194	28,076	28,572	31,493	26,173	24,278	24,128	32,447
52035 C&C Utilities	53,486	55,456	57,864	67,871	61,473	54,929	58,524	69,713	76,022
53000 TOTAL KITCHEN	143,250	119,049	122,280	110,283	120,788	128,141	133,077	126,856	133,946
54000 TOTAL MAINTENANCE	49,628	39,425	38,317	47,888	23,280	29,514	35,040	34,041	35,628
55000 TOTAL INSURANCE	37,936	34,750	37,307	26,421	22,956	42,437	19,442	24,796	40,156
56000 TOTAL PROMOTION	6,889	10,528	9,415	11,624	8,693	9,743	11,015	11,351	10,084
57000 Total Camping Program									
Expense	113,187	80,840	92,768	98,607	96,254	104,383	99,547	118,145	115,422
57006 Horse Program Expense	5,541	6,884	7,548	16,380	60,571	92,059	93,964	117,973	157,278
58000 TOTAL MISC EXPENSE	2,435	392	943	1,565				5,400	26,794
58006 GOSH EVENTS		1,250					613	571	
58007 Store Expense	28	5,725	5,446	8,199	9,809	9,793	5,890	3,938	2,920
59000 Facilities / Housekeeping									
Expenses								8,839	8,031
59900 Extraordinary EXPENSE	2	0	890						
66000 Payroll Expenses	6,180	990	6		1,143	429			
66100 Tax payroll refunds		-208							
<b>Total Expenses</b>	<b>545,469</b>	<b>529,368</b>	<b>588,221</b>	<b>588,053</b>	<b>695,435</b>	<b>737,056</b>	<b>738,587</b>	<b>794,430</b>	<b>875,806</b>
<b>Net Operating Income</b>	<b>-38,801</b>	<b>34,841</b>	<b>8,944</b>	<b>18,101</b>	<b>-66,094</b>	<b>-27,422</b>	<b>34,381</b>	<b>-60,388</b>	<b>-203,924</b>

## HIGHLIGHTS FROM 2019

- ◇ We hosted our 5th Fire and Ice Camp with the Portland Fire Department Children's Burn Foundation, with 31 burn survivors from all over the country.
- ◇ We completed the third floor of Mitchell Hall room renovations, finally able to put a stamp of completion on that time consuming project and ordered 50 new sets of bunk beds to furnish the building.
- ◇ The horsemanship ministry launched the Raise Your Hands Raise Your Heart fundraiser.



- ◇ Nature's Classroom had a banner year with the highest recorded revenue and most students attending as far

back as our records go.

- ◇ A neighborhood informational kiosk and food pantry was installed at the Equestrian Center and garnered a very positive response from the neighborhood.
- ◇ An amazing accessible ramp was built at the Equestrian Center which was a hit with our campers and the community. Our relationship with the local schools and broader community expanded and our role as community resource has developed to a point where it is a critical contributor to the mission.



# 2019 Annual Report



# New England Baptist Council Balance Sheet

As of December 31, 2019

## 2019 Annual Report

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
10010 Checking BOA	0.00
10015 Checking Peoples	49,753.67
Payment Clearing Acct	0.00
Petty Cash and Payroll Disbursement	96.43
<b>Total Bank Accounts</b>	<b>\$49,850.10</b>
Accounts Receivable	
11000 Accounts Receivable	12,867.14
<b>Total Accounts Receivable</b>	<b>\$12,867.14</b>
Other Current Assets	
11050 Store Inventory	2,605.92
12001 Undeposited Funds	0.00
13000 A/R Pines Management Fee	0.00
14000 Prepaid Insurance	0.00
14100 Prepaid Miscellaneous Expenses	0.00
<b>Total Other Current Assets</b>	<b>\$2,605.92</b>
<b>Total Current Assets</b>	<b>\$65,323.16</b>
Other Assets	
16000 NEBC Investments Accounts	0.00
16500 NEBC for Benefit of Pines	0.00
16525 Employee Loan	4,803.65
17000 Buildings	3,254,179.70
<b>Total Other Assets</b>	<b>\$3,258,983.35</b>
<b>TOTAL ASSETS</b>	<b>\$3,324,306.51</b>

Accrual Basis Wednesday, September 9, 2020 03:48 PM GMT-04:00

1/2

# 2020-2021 Nominating Ballot

Date is when the term ends; superscript is number of consecutive terms. **Names for election are in bold.**

## OFFICERS

22 <sup>1</sup>	President	Rev. Daryn Stylianopolis - Needham, FBC
22 <sup>1</sup>	Vice President	Rev. Josh Cahan - Boston, Ruggles Baptist
21 <sup>15</sup>	Clerk	Barbara Drauschke - Medford, FBC
21 <sup>11</sup>	Treasurer	Weimin Feng - Wakefield, FBC
22 <sup>1</sup>	Past President	Rev. Gary Ludwig - Hingham, FBC

## BOARD OF DIRECTORS

22 <sup>1</sup>	Rev. Doug Scalise - Brewster, Brewster Baptist Church	22 <sup>1</sup>	Sabrina Ozit - Medford, West Medford Baptist
21 <sup>3</sup>	Pearl Morrison - Boston, People's Baptist	22 <sup>2</sup>	Rev. Barbara Headley - Springfield, Zion Community Baptist
21 <sup>2</sup>	Kevin Porter - Lowell, First United Baptist Church	22 <sup>1</sup>	Dr. Wesley Roberts - Boston, People's Baptist
22 <sup>2</sup>	Rev. Darrell Hamilton - Jamaica Plain, FBC	22 <sup>1</sup>	Remona Farley Taylor, Dorchester, Metropolitan Baptist Church

## ETHNIC REPRESENTATIVES TO BE RATIFIED

22 <sup>1</sup>	
22 <sup>5</sup>	Rev. Jackson Oliveira - Hudson, Renewed Life Baptist Church
22 <sup>1</sup>	
22 <sup>2</sup>	Rev. Jephthet Roseme - Everett, Eglise Baptiste Haitienne de Siloe

## Board of General Ministries – Rev. Dr. Stephanie Salinas

(Nominations for ministry teams remained suspended pending the report of the Bylaws Review task force)

## COMMISSION ON ORDAINED MINISTRY

\*indicates those members that are appointed by the Conference of Baptist Ministers

### Ministerial Standing

22 <sup>1</sup>	Rev. Nathaniel Smith - Springfield, Third Baptist
22 <sup>1</sup>	
21 <sup>3</sup>	Richard Jefferson - Newton, Myrtle Baptist
21 <sup>2</sup>	Rev. Jay Mulligan - North Oxford, FBC
22 <sup>1</sup>	Rev. Sheila Sholes-Ross - Pittsfield, FBC
22 <sup>1</sup>	Rev. Catherine Miller - Allston, Hill Memorial Baptist Church

### Ministerial Preparation

22 <sup>3</sup>	Rev. Jonathan Singer - Hyannis, FBC
22 <sup>1</sup>	Rev. Paula Alexander - Holyoke, Bethlehem Baptist
21 <sup>3</sup>	Rev. John Bio Asante - Milbury, New Creation Baptist
21 <sup>3</sup>	Rev. Diane Badger - Mansfield, FBC
22 <sup>1</sup>	Rev. David Lee - Somerville, Community Baptist Church
22 <sup>3</sup>	Rev. Adrienne Berry-Burton - Lynn, Zion Baptist

## APPOINTEES FROM THE CONFERENCE OF BAPTIST MINISTERS IN MASSACHUSETTS

	*TBD		*TBD
22 <sup>3</sup>	*Rev. Barbara Jean - Somerset, Somerset Baptist		*TBD

# Board of Directors Meeting

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Saturday, August 22, 2020  
Zoom Meeting @ 9:30 a.m.

The following motion was received from the floor of the 2019 Annual Gathering:

Rev. Simeon Damas made a motion:

*“To audit the books of The American Baptist Churches of Massachusetts from the fiscal years 2014 through 2018. This audit must include the books of Oceanwood and Grotonwood. The firm to conduct such an audit must be selected by the Board of Directors of The American Baptist Churches of Massachusetts.”*

The motion for an audit was voted and approved at that time.

At this time, there is unanimous support from the Board of Directors of TABCOM to rescind the motion previously adopted based on the grounds of new information and in light of expert opinion.

The Board of Directors humbly and unanimously moves to rescind the following motion, adopted by the body of The American Baptist Churches of Massachusetts at the 2019 Annual Gathering:

*“To audit the books of The American Baptist Churches of Massachusetts from the fiscal years 2014 through 2018. This audit must include the books of Oceanwood and Grotonwood. The firm to conduct such an audit must be selected by the Board of Directors of The American Baptist Churches of Massachusetts.”*

We recommend this action along with a declared intent to put forth a new motion that will satisfy the fiduciary responsibilities and obligations of The American Baptist Churches of Massachusetts, and uphold our commitment and intent to remain faithful stewards of this noble body and its many gifts.

The new motion reads as follows:

*The Board of Directors of The American Baptist Churches of Massachusetts moves to conduct annual financial and procedural reviews of The American Baptist Churches of Massachusetts, its finances and internal controls. These reviews must include the books and procedures of Oceanwood and Grotonwood. The firm to conduct such reviews will be selected by the Board of Directors of The American Baptist Churches of Massachusetts.*

The Board of Directors of TABCOM acknowledges and appreciates the concern and scrutiny that has existed around the finances of TABCOM throughout its journey of ministry, and acknowledges that, at times in years past, a perceived lack of transparency and accountability have contributed to a sense of mistrust within our beloved community. In 2018, TABCOM began an intentional review of its finances and internal controls with the firm Stolberg, Ebbeling and Blanchette - specifically to address any inadequacies or incongruencies in our procedural and internal controls, financial reporting, and fiduciary well-being. Immediately upon receiving the 2019 motion, the

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Board of Directors continued in its effort and mission to ensure the best possible practices and fiduciary well-being for TABCOM. We immediately sought the counsel of our enlisted CPA firm and consulted with other firms as well as to the possibility of a formal audit. Here are some findings of that counsel::

- ◇ Prior to the 2019 Annual meeting, Administration and Finance had hired Stolberg, Ebbling and Blanchette, LLP, CPA firm to conduct a Financial Review, beginning with the last quarter of 2018. TABCOM has received the report of the Financial Review and has in turn made appropriate improvements to internal financial mechanisms as recommended. The overall conclusion was that TABCOM finances were in good order.
- ◇ Stolberg, Ebbling and Blanchette, LLP offered an opinion that for an organization the size of TABCOM an Annual Review process complies with General Accepted Practices. Further, they do not recommend conducting any full historic audits. Historically, the term “audit” encompassed a wide range of procedures and outcomes including what is now referred to as a review. There is now a modern distinction between the terms audit and review, with the term “audit” referencing a much broader, more detailed, and costly investigation into a business’s or non-profit’s finances - generally for much larger entities. General Accepted Practices recognizes reviews as sufficient for organizations, businesses and non-profits of our size and composition.
- ◇ The cost of a full one-year formal audit would about \$60,000, with succeeding years rate being somewhat reduced. The total estimated cost for five years would be at least \$250,000. The financial cost of an audit in addition to the demands of hiring and supporting staff for the purposes of a formal audit would be overwhelming for TABCOM.

# Who to call for assistance

**Executive Minister**, Rev. Dr. Mary Day Miller  
978-448-1445, 978- 732-9111 ▪ miller@tabcom.org

**TABCOM Associative Executive Minister for Church Relations**, Rev. Marlene Gil  
508-873-3206 ▪ gil@tabcom.org

**Director of Stewardship & Finance**, Rev. Dr. John O. Page  
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**Director of Stewardship and Finance**, Maria Reilly Assistant  
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**Friends of Regional Ministries (FORM) Director**, Ed Guerard  
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**Director of Missions and Elder Care**, Rev. Christine Schrade-Keddy  
508-498-5052 ▪ keddy@tabcom.org

**Social Media Coordinator**, Min. Robyn Mars  
781-526-4241 ▪ robyn.mars@tabcom.org

**Grotonwood Camp & Conference Center**  
167 Prescott Street, Groton, MA 01450  
978-448-5763 ▪ Fax: 978-448-0025 office@grotonwood.org ▪ www.grotonwood.org

**Director of Camping**, Danny Everitt  
978-448-5763, ext. 204 ▪ deveritt@grotonwood.org

**Grotonwood Program Director**, Breeze Everitt  
978-448-5763, ext. 206 ▪ breezee@grotonwood.org

**Retreats & Conferencing**, Jorge Florez  
978-448-5763, ext. 201 ▪ retreats@grotonwood.org

**Oceanwood Camp & Conference Center**  
**Director of Conferencing & Finance**, Kasandra Kane  
PO Box 7338, Ocean Park, ME 04063 ▪ 207-934-9655 ▪ Fax: 207-934-1586  
office@oceanwood.org ▪ www.oceanwood.org, kasandrak@oceanwood.org

**School of Ministry**  
Min. Olga Tines, Admissions ▪ 603-566-0437 ▪ otines@gmail.com  
Rev Tony Pappas, Acting Director ▪ 508-272-8822 ▪ pappas.anthony@gmail.com

**TABCOM Association Resource Coordinators**  
**Adoniram Judson Association**, Rev. David Kilpatrick  
617-799-0705 ▪ dkilpat@umich.edu

**Berkshire Baptist Association**, The Rev. David Anderson  
413-652-4179 ▪ d\_anderson@mail.com

**Boston South West Baptist Association**, Rev. Moreen Hughes  
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**Central Baptist Association**, Rev. Valeria Schmidt  
717-860-8873 ▪ trinitypastorvaleria@gmail.com

**Merrimack Valley Baptist Association**, Rev. Jim Leavitt  
508-954-8034 ▪ pastorjimleavitt@gmail.com

**Old Colony Baptist Association**, Rev. Marlene Gil  
508-873-3206 ▪ marlene@oldcolonybaptist.org

**Pioneer Valley Baptist Association**, Rev. Theresa Temple  
860-978-5595 ▪ revtheresa777@gmail.com

**Samuel Stillman Association**, Rev. Dr. Loretta Saint-Louis  
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## **TABCOM Liaisons**

**Asian:** Rev. Tali Jamir ▪ 617-244-5204 ▪ tali\_jamir@yahoo.com

**Haitian:** Veronique Lapaix ▪ 781-346-3487 ▪ velapaix@gmail.com

**Native American:** Rev. Leo Christian ▪ 508-221-4231 ▪ oldcolonypastor@gmail.com

**Portuguese:** Rev. Dalton Said ▪ 508-991-8127 ▪ daltonhsaid@msn.com

## **AB Women of Massachusetts**

**President**, Bonnie Sestito

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**Treasurer**, Frances Glenn-Chalmers

141 Lester Road, Brockton, MA 02302 ▪ 617-680-5707 ▪ franvirginiaa@gmail.com

## **ABC of Rhode Island (ABCORI)**

**Interim Executive Minister**, Rev. Doug Harris

54 Exeter Road, Exeter, RI 02822

800-294-6318 ▪ harris@abcori.org, info@abcori.org ▪ Web: www.abcori.org

## **Center for Career Development & Ministry**

**Executive Director**, Rev. Margaret Lewis ▪ exec@ccdmin.org

121 Manchester Street (First Baptist Church) Nashua NH 03064

603-943-7611 ▪ info@ccdmin.org ▪ www.ccdmin.org

## **Conference of Baptist Ministers in Massachusetts**

**President**, Rev. Cheryl Harris

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# 2019 Annual Report

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## October 17, 2020



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